

# SOFTWARE DEVELOPER

**Reports to: IT Manager**  
**Authority level: as agreed with HRA**

## WHY YOU'RE HERE

At BestStart, we stand up and stand out for our children, families and communities. We're leaders in the early childhood sector, we make a difference and we love what we do. We pride ourselves on being an inclusive team. We encourage our people to bring their unique selves to work. It doesn't matter who you are, if you're passionate about making a difference, you belong here.



## WHAT YOU'LL DO

- Develop, test and implement new software programs
- Consult with our stakeholders on new software design ideas and strategies
- Ensure accurate documentation of software code is maintained
- Maintain and improve the performance of existing software
- Design, maintain and update software databases as required
- Test and maintain software products to ensure we are optimising the user experience
- Recommend improvements to existing software programs as appropriate
- Maintain accurate user guides and instructional documentation
- Continue to remain upskilled in the latest development frameworks and best practices.
- Be a great communicator
- Collaboration will be in your DNA – you are not afraid to roll up your sleeves and help out where asked – no task or task is too small!
- Be curious, show courage, determination and resilience
- Represent and promote BestStart as a great place to work!



## HEALTH & SAFETY

- Actively promote and role model health & safety awareness
- Complete health & safety training as required
- Identify, report and escalate risks, health, safety and environmental hazards within the workplace and take appropriate action
- Understand and meet, any legally binding health & safety regulations relevant to the workplace



## THE SKILLS, KNOWLEDGE AND EXPERIENCE YOU'LL NEED

- Excellent skills with C#/.NET and SQL Server, including data modelling, software patterns and application architectures
- Excellent skills with HTML/JavaScript and ASP.NET MVC
- Exposure to Microsoft Power BI
- Accomplished skills in UI/UX design
- Experience with APIs, REST & Web services
- Modern SharePoint Framework an advantage.
- Demonstrate a strong attention to detail and be outcomes focussed
- Top-notch engagement skills that enable you to work with anyone and create inspiring and long-lasting impressions!
- An ability to remain calm under pressure and be responsive
- Able to show mature judgement and be discrete
- A drive to get things done accurately and never afraid to fail fast, try again and find a new way to do things.
- Consummate professional always acting with honesty and integrity