



Practitioner to provide effective and efficient day to day support to residents residing at Te Whare Hīnātore with a kaupapa Māori and trauma-informed focus. Welcoming applicants from applied AOD studies, mental health, occupational therapy, counselling, psychotherapy or other related fields.

The Specialist Practitioner (Kaiwhakaora-Ngangahau/Kaiatarau/AOD) is responsible for providing effective and efficient day to day support to residents residing at Te Whare Hīnātore with a kaupapa Māori and trauma-informed focus. The Specialist Practitioner will work alongside the residential services teams to deliver advice, support and meaningful activities that help residents engage within the community and that will enhance quality of life.

Service

Te Whare Hīnātore is a kaupapa Māori, trauma informed residential service for wāhine who are experiencing homelessness or rough sleeping. Currently this service is made up of two key components – residential and clinical.

Key Responsibilities**Screening referral**

- Provide comprehensive assessments using te ao Māori practice models.

Treatment provision

- Develop treatment plans which include goal setting, interventions, regular reviews and actively encourage involvement of whānau or other support people in the treatment provision.

Activities and Support

- Collaborate in the use of te ao Māori practice models to develop & deliver meaningful, relevant, content & activities that engage whanau within Te Whare and encourage participation in the wider community.
- Develop and proactively maintain functional networks with other community agencies to ensure activities and support remains cutting edge and relevant.

Relationships, policy practice & quality research

- Develops and maintains functional relationships with colleagues, supervisors, manager.
- Participates in and contributes to organisational reviews of Policy/Procedure, Practice Guidelines and Practice Standards
- Develops work practices that ensure functional membership of the multidisciplinary residential teams.
- Participates in and contributes to the development and implementation of residential planning, quality initiatives, research, and evaluation activities.

Professional practice

- Ensures competent management of own emotion regulation when dealing with client incidents using methods of de-escalation and role modelling pro-social behaviours.
- Adhere to professional boundaries as outlined in the ACM Code of Ethics and Code of Conduct in all dealings with both co-workers and clients and external agency stakeholders.
- Demonstrate a commitment to your professional development in respect of developing knowledge and skill as it relates to a Kaupapa Māori trauma informed environment.
- Proactively participate in external supervision monthly. Ensure that agreed actions are completed and that the concerns and issues are raised and dealt with in a professional manner.

Health and Safety

- Maintain a safe and healthy work environment by role modelling and enforcing the ACM Health & Safety Plan, complying with all Mission safety procedures and complying with legal regulations.

- Ensure understanding and adherence to safety procedures including the use of radios, Lone Worker personal safety devices, panic alarms and appropriate use of security cameras and footage.
- Ensure that all incidents are reported as per the Incident Management Procedure, and are recorded, analysed, reviewed and action taken to mitigate risks.
- Hold the H&S portfolio, ensure patterns are identified and action is taken to address issues and make the necessary changes to keep the environment safe.

Being part of The Auckland City Mission

- Demonstrate a commitment to and respect for Te Tiriti O Waitangi and incorporate these into your work.
- Demonstrates individual responsibility and accountability, which reflect adherence to ACM Policy and Procedure, Practice Guidelines and Practice Standards.
- Constructively participate as part of Te Whare Hīnātore, committed to maintaining a positive work environment with co-workers.
- Act in a professional manner at all times when engaging with co-workers, clients and external stakeholders adhering to the ACM Code of Conduct and Ethics.
- Ensure that all relevant information is communicated to co-workers and the manager in a timely and professional manner.
- Attend and proactively participate in all meetings, training and team activities.
- Comply with all legislative and regulatory requirements, and report any breaches as soon as they become known.

Experience and Qualifications

Qualifications:

- NZ Registered clinician with current annual practicing certificate.
- Member of relevant Professional Association.

Experience:

- Previous experience working as a clinician developing treatment plans which include goal setting, interventions, and regular reviews.
- Excellent clinical assessment skills.
- Knowledge of the concepts and implications of Brief Intervention and Harm Reduction Models and willingness to work within these frameworks
- Excellent written and verbal communication skills.
- Advanced skills in operating computers and computer based clinical notes systems, word-processing and online communications (email).
- The ability to work both independently and as a member of a team.
- Willingness to support and participate in the organisation's commitment to kaupapa Māori and Te Tiriti O Waitangi.
- A commitment to whānau involvement in the delivery
- Experience and/or training in the alcohol and drug/mental health/occupational health field.
- Relevant experience and/or training in Clinical Supervision and/or supervision of student placements.
- Skills in therapeutic group work
- Full Clean New Zealand Drivers Licence.

