

JOB DESCRIPTION			
Position	Maintenance Engineer/Electrician	Division	Rockit Packing Company Ltd.
Reports to	Engineering Manager	Date	February 2025
Job Purpose			
This role is to support the Engineering Manager by providing technical support and maintenance services to ensure the efficient day-to-day operation of all aspects of the Rockit™ Irongate facilities. This includes proactive maintenance, troubleshooting, and continual process improvement to maximize equipment reliability and support production needs.			
Key Responsibilities			
<p>Equipment Maintenance</p> <ul style="list-style-type: none"> • Perform daily checks, scheduled maintenance, and inspections on plant and equipment to ensure optimal manufacturing capability. • Assist in developing and following Standard Operating Procedures (SOPs) to support equipment operators. • Carry out off-season maintenance work and necessary repairs. • Provide support for the introduction and integration of new products and equipment into the packhouse. <p>Fault Finding and Breakdown Support</p> <ul style="list-style-type: none"> • Diagnose and troubleshoot faults promptly to minimize downtime. • Carry out timely repairs and provide on-the-floor production support to ensure production lines are running smoothly. • Work effectively with production teams to identify and resolve issues, ensuring minimal disruption to operations. <p>Site Maintenance</p> <ul style="list-style-type: none"> • Perform routine and preventive maintenance on packhouse, coolstore, CA rooms, and other site facilities. • Develop and maintain a strong understanding of security systems and other key site infrastructure. <p>Process Improvements</p> <ul style="list-style-type: none"> • Assist in identifying and implementing improvements to existing equipment and processes, contributing to cost reduction and efficiency gains. • Collaborate with teams to streamline operations and improve overall performance. <p>Project Work</p> <ul style="list-style-type: none"> • Support project work as required, ensuring successful completion of assigned tasks within deadlines and budget. 			
Organisational Obligations			

- Work proactively and collaboratively with all areas of the business to achieve desired business outcomes.
- Demonstrate commitment to health and safety and compliance with company policies.
- Ensure timely preparation of information, reporting and other written documents/materials as required.
- Ensure and maintain effective ongoing communication with all stakeholders.
- Ensure total confidentiality of employee and company information.
- Maintain a high standard of performance and commitment to internal and external customer service.
- Ensure confidentiality of personal and business information
- Pro-active input and teamwork are critical in this rapidly expanding company.
- Function in accordance with established standards, procedures, and applicable laws
- Participate in regular team and company-wide meetings.
- Demonstrate and role model our Rockit company values.

On-Call Roster System

- Participate in an on-call roster system to provide weekend and after-hours support as required, ensuring production needs are met and minimizing operational disruptions.
- Respond to emergency maintenance requests in a timely and efficient manner, with a focus on maintaining production schedules and minimizing downtime.

Key Relationships

Functional

- Engineering Manager (reporting line)
- Production and Coolstore Team
- Operations Team and support functions

External

- Contractors
- Suppliers
- Manufacturers

Personal Specification Requirements

Essential Requirements for this role:

- A qualification in engineering/electrical or equivalent
- Ability to analyse problems and implement effective solutions on a timely basis.
- Have a background working within a FMCG or relevant industry.
- Organised, with the ability to plan and prioritise workload in a challenging environment.
- Be self-motivated and capable of working both independently and in a team environment.
- Strong understanding of Health & Safety practices.
- Flexible in terms of working hours.

Desired Requirements for this role:

- Have strong interpersonal skills and a can-do attitude.

Team Values

Proactively demonstrate Rockit Global Limited's values in all work and internal and external interactions:

Action Over Talk – Hohenga I Runga I Te Kōrero

At Rockit we've never been about the talk; it's always been about the doing. Doing things that nobody thought was possible.

Unstoppable Passion - Kohara Kāore e Taea Te Tū

We use a simple formula; passion in the work, unbridled ingenuity and backing ourselves. We believe the world would be a better place if everyone rocked it with us!

Doing Things Differently - He Rerekē Te Mahi I Ngā Mea

Doing things differently has always been part of our DNA, and it's what saw us take a punt on the world's smallest apple and turn it into a big New Zealand success story.

He Toa Takitini

Ehara taka toa, te toa takitahi, he toa takatini kē

Uniting all cultures, as we strive to make a difference within our communities and in all aspects of our environment, while being true to ourselves.

Signed by the employee: