

Position Description

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| Position Title: | Registered Nurse | Function/Division | Operating Theatres | Date: | 2023 |
| Position Reports To: | Theatre Services Manager | Section 2. Position Dimensions | | | |
| Primary Function (Why this role exists): | <ul style="list-style-type: none"> To provide safe, appropriate, quality, patient/ family centered nursing care. | Key Relationships - Internal | | Key Relationships - External | |
| | | <ul style="list-style-type: none"> Senior Management | | <ul style="list-style-type: none"> Patients and families | |
| | | <ul style="list-style-type: none"> All hospital staff | | <ul style="list-style-type: none"> Medical Specialists | |
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| Section 1. Decision Rights | | Capability Level | This role operates at: Leading Self Leading Others Leading Leaders Leading the Organisation | | |
| Owns | <ul style="list-style-type: none"> Clinical care within scope of practice, legislation and organisational policy, procedures and guidelines | | | | |
| Key Collaborations and Networks | <ul style="list-style-type: none"> Therapeutic relationships with patients are appropriate and support quality outcomes Communicates effectively with patients and their families Relationships with colleagues and Medical Specialists are maintained to ensure positive interaction and a collaborative team environment | Position Impact | Number of direct reports: | | |
| | | | Number of indirect reports: | | |
| | | | Annual \$ Value of Sales/Revenue | | |
| | | | Annual \$ Value of CAPEX/ OPEX or ASSETS | | |
| | | | Other Key dimensions | | |



Section 3. Health, Safety and Wellbeing

- All employees are responsible for complying with health and safety policies and procedures
- You are responsible for your own health and safety while at work and ensuring that your actions or inactions do not put others at risk
- You will identify report and self-manage hazards where appropriate
- Ensure that you complete early and accurate reporting of incidents at work. Have a knowledge and understanding of health and safety legislation, policies, standards and procedures

Section 4. Areas of Accountability:

| Area of Accountability | Key Responsibilities |
|---|---|
| Capability | <ul style="list-style-type: none"> • Uses nursing knowledge and critical thinking to provide evidence-based care ensuring holistic assessment, comprehensive planning, skilled interventions and robust evaluation • Completes required documentation to a high standard – hard copy and electronic • Directs, monitors and evaluates care that is provided by enrolled nurses, healthcare assistants and others • Promotes a culturally sensitive environment that enables patient safety, independence, quality of life and health • Assists with other activities of a clinical or business nature that includes performing delegated tasks, being a team member in work activities and/or project management and action plans • Is a reflective practitioner both in practice and on practice |
| Relationship Management | <ul style="list-style-type: none"> • Therapeutic relationships with patients are appropriate and support quality outcomes • Communicates effectively with patients and their families • Relationships with colleagues and Medical Specialists are maintained to ensure positive interaction and a collaborative team environment |
| Safety Quality & Risk Management | <ul style="list-style-type: none"> • Ensures compliance with all legislation relating to nursing practice and ensure all staff work within the Southern Cross Healthcare Policies, Guidelines and Clinical Standards of Practice. E.g. Health & Disability Sector Services Standards • Action taken improves quality of care and practice (best practice, audit, corrective action) improves the standards of nursing practice. |
| Professional Development | <ul style="list-style-type: none"> • Actively plans and participates in the maintenance of own personal and professional development • Participates in SCH PDRP • Individual responsibilities, actions and contributions are aligned with our values and enhance the success of the department, service, team and overall organisation |



| Section 5. Education, Knowledge and Skill Requirements: | |
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| Experience required | Formal education & training |
| Essential: <ul style="list-style-type: none"> Recent relevant experience Proven ability of being able to work co-operatively within in a multi-disciplinary team Desirable: <ul style="list-style-type: none"> Private health experience | Essential: <ul style="list-style-type: none"> New Zealand Registered Nurse with Current practicing certificate (applicable to working in the surgical setting) Desirable: <ul style="list-style-type: none"> Current enrolment in a NCNZ approved PDRP Evidence of on-going clinical and professional development |
| Section 6. Personal requirements to meet position objectives: | |
| <ul style="list-style-type: none"> Established credibility Adaptive, supportive and flexible Self-aware Interpersonally savvy Positive communication skills | |
| Section 7. Key leadership Behaviours: Leading Self | |
| <ul style="list-style-type: none"> Establish credibility Deliver results Do whatever it takes | <ul style="list-style-type: none"> Interpersonal savvy Embrace flexibility Be self-aware |

