



## Position Description

<b>Position title:</b>	Administration Support	<b>Date:</b>	November 2023
<b>Reports to:</b>		<b>Department:</b>	Admin
<b>Number of reports:</b>	Direct:0 Total (include indirect):0	<b>Location:</b>	
<b>Delegated financial authority:</b>	NA	<b>Budget ownership:</b>	Yes/No
<b>Level of influence:</b>	<b>Leading self</b> Leading others Leading leaders Leading the Organisation		

## Our Organisation

At Southern Cross Healthcare, our vision is to help people live their best lives by reimagining healthcare.

Across our nationwide network, we combine the skills of more than 4,000 people including nurses and anaesthetic technicians, working with specialists, surgeons, anaesthetists, and allied health practitioners.

As New Zealand's largest private provider of healthcare, our strong "for purpose ethos" and through being recognised as one of New Zealand's leading and most trusted brands, we are poised to amplify the delivery of healthcare services like no other.

Vision	Purpose
Our vision is for what we aspire.	Our purpose is why we exist.
<b>To help people live their best lives by reimagining healthcare.</b>	<b>To advance the provision of quality healthcare in Aotearoa New Zealand.</b>

## Values and Behaviours

**Teamwork:** We will work together because we know that a strong team will always outperform strong individuals.

**Responsibility:** We will take ownership and pride in our work. We will act with integrity and be accountable for our behaviour.

**Respect:** We will act fairly in a culture of mutual trust and respect.

**Aspiration:** We will aspire to be the best we can be. We will recognise and celebrate success.

## Role Purpose

The purpose of this role is to be a professional and customer focused face to face and telephone first point of contact, responsible for administrative tasks such as handling patient information, revenue processing and organising visitors.

## Key Relationships

### Internal

- Administration Staff
- Hospital Leadership Team
- Medical Specialists

### External

- Patients and their families
- Visitors

## Key Accountabilities

### Management

- Assists Administration Manager in managing the relationships with medical specialists and their support staff
- Managed ACC and Affiliated Provider Contracts under direction of Administration
- Coordinator and/or Administration Manager
- Assists hospital team with day-to-day office tasks and provides clerical support as necessary
- Actively participates in supporting the hospital and staff to ensure a seamless service for patients, staff, visiting practitioners and visitors

### Planning

- Activities are planned to meet business needs and the best use of resources
- All aspects of legal compliance that relates to the position are understood
- Participates in planning for implementation of new systems

### Quality & Risk

- Quality auditing processes are supported for all key aspects of service delivery
- Contributes to the overall operational effectiveness of the Southern Cross Hospital
- Incidents are investigated and reported appropriately using the Incident & Reporting Management System
- Identifies risks and reports to Administration Manager or Health and Safety Co-ordinator

## Performance

- Assists in optimising the efficiency and economy of the hospital
- Is aware of and assists in the management of cost drivers
- Enhances relationships with internal and external providers
- Works with the team in the implementation of new systems and processes
- Maintains and ensures timely communication with Administration Manager as appropriate
- All office functions are performed according to hospital procedures e.g. invoice management, patient information, Hospital Management System, Tech 1 data inputting etc.

## Corporate

- Supports a strong and positive image of the Hospital within the local community and with key internal and external stakeholders
- Maintains a professional appearance and image
- Co-operates with other providers and Specialists

## Health, Safety and Wellbeing

- All employees are responsible for complying with health and safety policies and procedures.
- You are responsible for your own health and safety while at work and ensuring that your actions or inactions do not put others at risk.
- Identify, report and self-manage hazards where appropriate.
- Ensure that you complete early and accurate reporting of incidents at work.
- Participate and co-operate for shared health and safety responsibilities
- Actively participate where improvements to health and safety at SCHL can be made

## Commitment to the principles of Te Tiriti o Waitangi

- Demonstrate awareness and understanding of Te Tiriti o Waitangi obligations through manaakitanga (respect) and kawa whakaruruhau (cultural safety) as evidenced in interpersonal relationships.

## Commitment to Diversity, Equity and Inclusion (DEI)

- Honour diversity by acknowledging and respecting others' spiritual beliefs, cultural practices and lifestyle choices as evidenced in interpersonal relationships.
- Seek opportunities to include diversity, equity and inclusion practices in everyday work.

## Commitment to Environment, Social and Governance (ESG)

- Engage in sustainable practices whenever possible. Try to reduce the environmental impact of your work and take an active role to initiate change to meet Southern Cross' ESG (Environmental, Social and Governance) commitments.
- Actively engage to improve your knowledge regarding sustainable practices whenever possible.

## Role Requirements

### Experience and skills required:

- Strong interpersonal skills
- Experience working in front line customer service and communication

### Experience and skills desirable:

- Experience working within healthcare

### Education and qualifications required:

- Microsoft office suite training

### Education and qualifications desirable:

- Relevant tertiary qualification

## Leadership Attributes

### Human Centred Leadership

- Empathy
- Adaptability
- Connection

### Performance Coach

- Accountability
- Engagement
- Collaboration

### Change Enabler

- Execution
- Energy
- Contribution