

Senior Manager – Risk Enablement



Purpose

The Senior Manager – Risk Enablement will lead a team of Risk Business Partners to provide guidance and active support to leaders with understanding, execution, management and monitoring of TSB's risk policies and standards. You will work directly with senior stakeholders and ELT to understand the risk environment of their functions and to establish 'right-sized' and risk-based maturity uplift plans. You will also manage and maintain TSB's risk management system for risk related registers (including obligations and controls), incident management and provide assurance through insightful reporting.

Role dimensions

- **Reports to:** Head of Risk Enablement & Assurance
- **Department:** Risk
- **Job family:** People Leader
- **Location:** Flexible
- **Direct Reports:** 4
- **Financial Authority:** No

Person specifications

- 7 - 10+ years work experience in the financial services sector.
- Solid understanding of non-financial risk frameworks
- Prior senior management experience in a risk role
- Ability to build strong, collaborative relationships with multiple business stakeholders
- Demonstrated ability to multi-task, with strong time management and prioritisation.

Role specific areas of responsibility

- Lead and manage a team of risk business partners who provide day-to-day risk management support to the business, resulting in a risk maturity uplift across the business and our people.
- Actively support management with material incident root cause analysis that enables appropriate risk treatment plans for TSB.
- Provide risk expertise within TSB's material business planning initiatives to identify, accept or manage change risk.
- Embed TSB's risk management policies and standards into the business through the creation of processes, procedure, guidance documentation and training.
- Act as a trusted partner to the business across risk matters in collaboration with the wider Operational Risk team and wider Risk teams.
- Develop strong working relationships with Senior Leaders and provide support at business unit leadership team meetings for risk matters.
- Demonstrate a 'hands on' approach to risk enablement by taking the lead in areas of risk management when required.
- Manage and maintain TSB's risk management system and the development of its future roadmap, ensuring that TSB is on the 'right path' to uplifting risk maturity.
- In collaboration with management and the wider risk function, provide risk reporting and inputs into business unit risk forums and risk governance.

From time to time, there may be additional activity not contained within this position description that the appointee is to complete in the interests of the appointment and their own personal development.

This position description provides a broad overview of responsibilities. The position description is a living document, and the Bank reserves the right to amend from time to time as required.