

Nursing Lecturer

Kaupapa | Purpose

Scope: To deliver high-quality teaching and support in the undergraduate Nursing Programme on a fixed-term, part-time basis, contributing to curriculum delivery, student learning, and professional development within a collaborative academic environment.

Reports to: Head of School, Nursing

Team: EIT | Te Pūkenga team

Location: Tairāwhiti

Remuneration: Negotiable

Date: June 2025

Ngā Hononga Mahi | Working relationships

Internal: Head/ Assistant Head of School – Nursing, Executive Dean, Faculty of Education, Humanities and Health Science, Postgraduate Programmes Coordinator, Clinical Arts and technology Centre Coordinator, Bachelor of Nursing Students, Te Pūkenga Academic and Allied Staff, Faculty and organisational administration manager/s.

External: Registered Nurses, Nurse Managers and other stakeholders involved in student learning, Academic Committees, School of Nursing Advisory Committee, Other EIT/Te Pūkenga staff

Resource delegations and responsibilities:

Financial: - Not applicable

Ngā mahi | Do

Student Learning

- Teach specific subjects in the Nursing Programme.
- Provide defined learning objectives and teaching plans in accordance with course descriptors.
- Regularly review, update and revise teaching content and process relative to changing requirements.
- Facilitate the learning process through a wide variety of planned learning experiences and activities including blended online delivery.
- Provide relevant practical learning experience within the Institute and wider community, suited to students of a wide range of ages, life experience and cultural backgrounds.

- Facilitate learning processes which support students to utilise, develop and/or enhance adult and independent learning strategies.
- Maintain professional standards of practice and act as role model in teaching situations.
- Liaise with the Head of School and Assistant Head of School Nursing, Nursing Practicum Manager, and other health professionals, as appropriate, in developing and arranging student-learning experiences.

Teamwork

- Work respectfully and collegially with teams
- Liaise/coordinate with other team members to provide curriculum.
- Liaise/coordinate with other lecturers in related subject areas in other levels to provide continuity and coherence in the programme.
- Provide academic guidance and counselling of students and liaise with Course and Programme Coordinators in regard to students' achievement as appropriate.

Online teaching and learning methods

- Contribute to ongoing development of teaching and learning in the online platform
- Seek out professional development opportunities to keep abreast of online teaching and learning resources

Course Development

- Participate in the ongoing curriculum development for the Nursing and Health Science Programmes as appropriate
- Participate in the development of course materials.
- Participate in the ongoing development of new courses.

Marketing

- Participate in the promotion and marketing of the nursing programmes at Te Pūkenga while responding to community needs.
- Participate in marketing Te Pūkenga nursing courses/programmes.

Administration

- Maintain student records as per regulations including aPlus student assessment recording system and Quality Management System requirements.
- Maintain all course records, including lesson plans, evaluation tools, and moderation tools.
- Liaise with appropriate Programme Coordinators regarding other teaching resource requirements.
- Complete Library Resource Applications to help ensure current and relevant resources are available to support teaching areas.
- Maintain and operate Institute administration policies and procedures as appropriate.
- Attend and participate in School of Nursing, Faculty, and staff meetings as required.
- Respond to EIT and Te Pūkenga directives and requests for information.

Assessment and Evaluation

- Develop appropriate student assessment and participate in pre-, intra-, and post- moderation activities.
- Maintain student evaluation procedures in line with academic regulations.
- Ensure assessment reliability and validity.

Research

- Contribute to the Faculty's research culture, research forums and research outputs.
- Actively participate in Faculty research and scholarly activities as negotiated.
- *Professional Commitment*
- Support Te Pūkenga's mission statement, goals and objectives.
- Keep up to date with relevant social, professional, technical and educational developments through contact with relevant persons, reading, research and ongoing education.
- Negotiate annual professional development/research plan and performance targets which shall include research and/or ongoing academic study with the Head of School, Nursing.

General

- Comply with EIT | Te Pūkenga policies and procedures.
- Contribute to a healthy workplace by implementing safe work practices and strategies to effectively manage personal wellbeing.
- Undertake additional responsibilities and tasks relevant to this position as requested by the position manager.

Demonstrate commitment to:

Te Tiriti o Waitangi. Through our developing understanding of our obligations and our connection with Te Tiriti o Waitangi as both individuals and as an organisation.

Ākonga at the Centre. Through prioritising the experience, wellbeing, and success of our ākonga in our decision-making process.

Equity. Through recognition, empowerment, and inclusion we can give greater acknowledgement of the unmet needs of Māori, Pacific and disabled ākonga and their whānau.

Vocational Education and Training Excellence. Through quality provision for all ākonga, meeting the regional needs of employers and communities.

Pūkenga | Have

Knowledge and Experience

- Wide range of nursing practice experiences, essential.
- Up-to-date nursing practice experience as a Registered Nurse essential.
- Tertiary teaching experience in nursing, desired.
- An understanding of the principles of cultural safety, and a commitment to the development of a culturally sensitive working and learning environment, required.

Skills Required

- Highly developed oral, written, computing and interpersonal skills, essential.
- Proven organisational and planning skills, essential.
- Curriculum development experience, desired.

Special Aptitudes

- Commitment to the provision of high-quality programmes and service.
- Ability and commitment to facilitate bicultural development and a culturally safe teaching and learning environment.
- Appreciation of current issues and directions in nursing practice.
- Ability and commitment to foster collaborative relationships in nursing education, practice and research.

Personal Attributes

- High degree of professional judgement and integrity.
- Friendly and approachable manner.
- Flexible and responsive approach.

Qualifications

- Registered Nurse with a Nursing Council of New Zealand current annual practising certificate, essential.
- Bachelor of Nursing essential
- Master of Nursing/ Master of Nursing Science (or equivalent postgraduate qualification), desirable.

Waiaero | Be

Use this section for non-leadership role

Authentic and Inclusive: Promote an environment of inclusion and authenticity, where all contributions are valued. Be courageous disrupt inequities for all, including Māori, Pacific and disabled peoples. Hold the conviction that meaningful partnerships with Māori/iwi will contribute to progress for all.

Connected: Integrate waiaero-sustainable thinking into your everyday mahi, meeting the needs of the present, without compromising our ability to meet our needs for the future.

Collective: Maintain a focus on results and delivery to build a sustainable, world class, vocational education and training network. Lean into transformation, challenge the status quo and choose courage over comfort to create better results for EIT Te Pūkenga, employers, ākonga and their whānau.

Self-Awareness: Accept change with confidence, understanding how to create the conditions you and others need to thrive. Demonstrate humility, be reflective and self-aware, always seeking to grow personally.

Ako: Hold lifelong learning as vital in connection, hauora, and continuous improvement both personally and professionally. No matter your role, recognise your mahi contributes to making a positive difference for our ākonga and their whānau, and their ability to create thriving communities. Recognise Te Tiriti o

Waitangi as a powerful mechanism for taking positive action in Aotearoa, and a pathway to achieve equity for all.

Mana tāngata: Contribute to a connected, creative, compassionate workplace, where teams are committed to growth, learning and achieving our shared purpose. Contribute to maintaining a safe environment for learning and development, in all you do, including Te Tiriti, equity, academic and professional excellence. Recognise kaimahi and whānau wellbeing are interconnected, when we support personal and professional growth we contribute to Te Oranga/participation in society.