

Position Description

Position:	Vineyard Operator
Department:	Viticulture
Reporting to:	Vineyard Manager
Location:	Seaview
Date:	January 2024

Position Purpose:

This position exists to assist in the daily maintenance and running of Yealands Company Vineyards.

Key Relationships:

External	Internal
Contractors	Vineyard Managers Assistant Vineyard Manager Viticulture Administrator Workshop Team Grounds Team Estate Infrastructure Team Irrigation Team National Supply Team

Key Accountabilities & Tasks:

Vine Production

Implement the Vineyard Management work plan to achieve quality objectives including, but not limited to:

- Spraying canopy management.
- Weed and sward control programme.
- Frost warning and protection system.
- Pruning programme.
- Machinery, equipment operation and maintenance.
- Trellis maintenance.
- Having input on improving vineyard efficiency, quantity and/or quality as appropriate.
- Operate the vineyard under Sustainable Winegrowing programme guidelines.
- Actively monitoring and implementing Health & Safety procedures throughout the vineyard.

Vintage

- Perform the necessary harvesting operation to meet the Vineyard Management requirements.

Key Accountabilities & Tasks:

Health, Safety, Compliance & Standards

- Always abide to relevant legislation and the company's policies and procedures whilst acting within the capacity as an employee or whilst acting on behalf of Yealands.
- In relation to Health and Safety, environmental management, ethics, quality and food safety responsibilities:
 - Comply with relevant legislation and related company's policies, procedures and standards are always adhered to.
 - Actively participate in related training.
 - Identify to your Manager areas where conforming to existing procedures will adversely impact adherence.
 - Report improvements or incidents through the company's reporting system and ensure investigations are completed, improvements identified and implemented to manage risk.
- Work with 'best practice' regarding food defence and food fraud procedures.
- Actively participate in audits as required.

Person Specifications:

Experience:

Essential:

- Class 1 license.

The following is preferred but not essential:

- Tractor & Machinery operation experience, including mower, mulcher, weed sprayer, trimmer, leaf plucker and post driver.
- Growsafe certificate.

Specific Skills & Attributes:

- Self-motivation and direction.
- Physically able to complete tasks as required.
- The ability to work long or varied hours when necessary
- Good practical skills.
- A strong team player
- Initiative and desire to join a team that's intent on achieving quality results.

Core Competencies:

- Working safely.
- Pride in work.
- Ability to demonstrate the Yealands Values.
- Sustainable and environmentally friendly work practices.

This position description is intended to describe the general nature and level of work being performed. It is not an exhaustive list of all responsibilities, duties, or skills required, and the employee may be required to perform other duties (that they are skilled to perform) as needed.

Employee & Manager Acknowledgement:

Employee Signature

Date

Manager Signature

Date