

AREA MANAGER



Reports to: Regional Manager
Key Relationships: Centre Manager, Senior Leaders, tamariki & whanau
Authority Levels: as agreed with RM



WHY YOU'RE HERE

At BestStart, we stand up and stand out for our children, families and communities. We're leaders in the early childhood sector, we make a difference and we love what we do. We pride ourselves on being an inclusive team. We encourage our people to bring their unique selves to work. If you're passionate about making a difference, you belong here.



WHAT YOU'LL DO

- Be a high impact leader who drives our direction & a constructive culture
- Have a growth mindset and high emotional intelligence
- Know the ECE curriculum and the levers to pull to deliver fantastic outcomes for our people, tamariki and whanau
- Be a great communicator
- Role model our values, inspire and motivate others to high performance
- Unlock potential through coaching and feedback
- Be an innovator, both in input and output
- Build and share knowledge in operational excellence
- Be curious, show courage, determination and resilience
- Adhere to the teaching code and standards
- Understands and adhere to legal, compliance and regulatory frameworks and how to work within them to mitigate risk
- Understand all relevant legislation particularly as it relates to child protection
- Build and share knowledge in technical expertise
- Maintain professional and respectful relationships at all times
- Deliver professional development
- Any other duties as required to fulfil your position



HEALTH & SAFETY

- Actively promote and role model health & safety awareness
- Complete health & safety training as required
- Identify, report and escalate risks, health, safety and environmental hazards within the workplace and take appropriate action
- Understand and meet, any legally binding health & safety regulations relevant to the workplace



THE SKILLS, KNOWLEDGE AND EXPERIENCE

YOU'LL NEED

- Must hold an ECE qualification,
- Strong relationship skills
- Experience in financial and operation outcomes
- Experience in managing a team and understanding the drivers to lead to high performance
- Can grow teams and deliver great family outcomes
- Demonstrate a passion for and a commitment to teaching and learning with a focus on delivering quality learning outcomes for our tamariki
- High learning agility and inductive reasoning – knows what to do when doesn't know what to do
- Good verbal and written report writing skills
- Self-motivated, innovative, reflective and prepared to think beyond the boundaries
- Be results orientated
- Can analyse and evaluate initiatives and be a change agent
- Proven organisational and time management skills
- Relevant Professional Learning