

Nursing lecturer

Kaupapa | Purpose

Scope: To fulfil the role of a nursing lecturer within the School of Nursing (Bachelor of Nursing, Postgraduate, Enrolled Nursing, and micro credential courses).

Reports to: Head/ Assistant Head of School Nursing, Practicum Manager, Site Lead

Team: School of Nursing, EIT | Te Pūkenga team

Location: Tairāwhiti and various community locations as requested

Remuneration: Negotiable, based on clinical experience academic and simulation qualifications

Date: January 2026

Ngā Hononga Mahi | Working relationships

Internal: Head/ Assistant Head of School Nursing, Practicum Manager, Executive Dean, Faculty of Education, Humanities and Health Science, Postgraduate and Undergraduate Programmes Coordinators, School of Nursing staff, Bachelor of Nursing Students, Te Pūkenga Academic and Allied Staff, Faculty and organisational administration manager/s and staff. Course coordinators.

External: Registered Nurses, Nurse Managers and other stakeholders involved in student learning, Academic Committees, School of Nursing Advisory Committee, Other EIT/Te Pūkenga staff

Ngā mahi | Do

Student Learning

- Teach specific subjects within the Nursing Programme.
- Develop and deliver learning objectives and teaching plans independently and in consultation with SON staff and key stakeholders.
- Regularly update teaching content to meet evolving requirements of Nursing Council and NZQA.
- Facilitate diverse learning experiences, including blended online delivery
- Provide practical learning experiences within the Institute and community.
- Support students in developing independent learning strategies.
- Maintain professional standards and act as a role model.
- Collaborate with the Head of School, Programme Coordinator, Nursing Practicum Manager, CAT centre coordinator and other health professionals to arrange student-learning experiences.

Teamwork

- Work respectfully and collegially with team members.
- Coordinate with other lecturers to ensure curriculum continuity.
- Provide academic guidance and counselling to students.
- Liaise with Course and Programme Coordinators regarding student achievement.

Online Teaching and Learning Methods

- Contribute to the development of online teaching and learning resources.
- Seek out professional development opportunities to keep abreast of online teaching and learning resources.

Course Development

- Participate in curriculum development for the School of Nursing Programmes.
- Develop and update course materials, in particular for simulation and clinical practice.
- Contribute to the creation of new courses and upgrading of current ones.

Marketing

- Participate in the promotion and marketing of the nursing programmes at Te Pūkenga while responding to community needs.
- Respond to community needs in programme promotion.

Administration

- Maintain student records and comply with regulatory requirements.
- Keep course records, including lesson plans and evaluation tools.
- Liaise with Programme Coordinators for teaching resources.
- Ensure the availability of current and relevant library resources.
- Adhere to Institute administration policies and procedures.
- Participate in School of Nursing, Faculty, and staff meetings.
- Respond to directives and information requests from EIT and Te Pūkenga.

Assessment and Evaluation

- Develop appropriate assessment items and participate in pre-, intra-, and post- moderation activities.
- Maintain ākonga/learner evaluation procedures in line with academic regulations.
- Ensure assessment reliability and validity.

Research

- Contribute to the Faculty's research culture and outputs as work loaded.

Professional Commitment

- Support Te Pūkenga's mission, goals, and objectives.
- Stay updated with relevant developments through ongoing education.

General

- Comply with EIT | Te Pūkenga policies and procedures.
- Contribute to a healthy workplace by implementing safe work practices and strategies to effectively manage personal wellbeing.
- Undertake additional responsibilities and tasks relevant to this position as requested by the position manager.

Demonstrate commitment to:

Te Tiriti o Waitangi. Through our developing understanding of our obligations and our connection with Te Tiriti o Waitangi as both individuals and as an organisation.

Ākonga at the Centre. Through prioritising the experience, wellbeing, and success of our ākonga in our decision-making process.

Equity. Through recognition, empowerment, and inclusion we can give greater acknowledgement of the unmet needs of Māori, Pacific and disabled ākonga and their whānau.

Vocational Education and Training Excellence. Through quality provision for all ākonga, meeting the regional needs of employers and communities.

Pūkenga | Have

Knowledge and Experience

- Nursing practice experience (essential).
- Current practicing certificate as a Registered Nurse (essential).
- Bachelor of Nursing (essential) and postgraduate qualification (desired).
- Mātauranga Māori knowledge (required).
- Tertiary teaching experience in nursing (desired).
- Understanding and commitment to cultural safety within nursing practice (required).
- Clinical simulation experience and/ or qualifications (desired).

Skills Required

- Highly developed oral, written, computing, and interpersonal skills (essential).
- Proven organizational and planning skills (essential).
- Experience in curriculum development (desired).
- Innovation with technology.

Special Aptitudes

- Commitment to high-quality programmes and services.
- Ability to facilitate bicultural development and a culturally safe environment.
- Awareness of current issues and trends in nursing practice.
- Ability to foster collaborative relationships in nursing education, practice, and research.

Personal Attributes

- High degree of professional judgment and integrity.
- Friendly and approachable manner.
- Flexible and responsive approach.
- Ability to critically think and solve problems.

Qualifications

- Registered Nurse with a current Nursing Council of New Zealand practising certificate (essential).
- Bachelor of Nursing (essential) and postgraduate qualification (desired).

Waiaro | Be

Authentic and Inclusive: Promote an environment of inclusion and authenticity, where all contributions are valued. Be courageous disrupt inequities for all, including Māori, Pacific and disabled peoples. Hold the conviction that meaningful partnerships with Māori/iwi will contribute to progress for all.

Connected: Integrate waiora-sustainable thinking into your everyday mahi, meeting the needs of the present, without compromising our ability to meet our needs for the future.

Collective: Maintain a focus on results and delivery to build a sustainable, world class, vocational education and training network. Lean into transformation, challenge the status quo and choose courage over comfort to create better results for EIT Te Pūkenga, employers, ākonga and their whānau.

Self-Awareness: Accept change with confidence, understanding how to create the conditions you and others need to thrive. Demonstrate humility, be reflective and self-aware, always seeking to grow personally.

Ako: Hold lifelong learning as vital in connection, hauora, and continuous improvement both personally and professionally. No matter your role, recognise your mahi contributes to making a positive difference for our ākonga and their whānau, and their ability to create thriving communities. Recognise Te Tiriti o Waitangi as a powerful mechanism for taking positive action in Aotearoa, and a pathway to achieve equity for all.

Mana tāngata: Contribute to a connected, creative, compassionate workplace, where teams are committed to growth, learning and achieving our shared purpose. Contribute to maintaining a safe environment for learning and development, in all you do, including Te Tiriti, equity, academic and professional excellence. Recognise kaimahi and whānau wellbeing are interconnected, when we support personal and professional growth we contribute to Te Oranga/participation in society.