**Position Description**

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| **Position Title:**  | **Registered Nurse** | **Function/Division** |  | **Date:** | August 2020 |
| **Position Reports To:** |  | **Section 2. Position Dimensions** |
| **Primary Function** (Why this role exists): | * To provide safe, appropriate, quality patient/ family centered nursing care.
 | **Key Relationships - Internal** | **Key Relationships - External** |
| * Senior Management
 | * Patients and families
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| * All hospital staff
 | * Medical Specialists
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| **Section 1. Decision Rights** | **Capability Level** | This role operates at:**Leading Self**Leading OthersLeading LeadersLeading the Organisation |
| **Owns** | * Clinical care within scope of practice, legislation and organisational policy, procedures and guidelines
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| **Key Collaborations and Networks** | * Therapeutic relationships with patients are appropriate and support quality outcomes
* Communicates effectively with patients and their families
* Relationships with colleagues and Medical Specialists are maintained to ensure positive interaction and a collaborative team environment
 | **Position Impact** | Number of direct reports: |  |
| Number of indirect reports: |  |
| Annual $ Value of Sales/Revenue |  |
| Annual $ Value of CAPEX/ OPEX or ASSETS |  |
| Other Key dimensions |  |
| **Section 3. Health, Safety and Wellbeing** |
| * All employees are responsible for complying with health and safety policies and procedures
* You are responsible for your own health and safety while at work and ensuring that your actions or inactions do not put others at risk
* You will identify report and self-manage hazards where appropriate
* Ensure that you complete early and accurate reporting of incidents at work. Have a knowledge and understanding of health and safety legislation, policies, standards and procedures
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| **Section 4. Areas of Accountability:** |
| **Area of Accountability** | **Key Responsibilities** |
| **Capability** | * Uses nursing knowledge and critical thinking to provide evidence-based care ensuring holistic assessment, comprehensive planning, skilled interventions and robust evaluation
* Completes required documentation to a high standard – hard copy and electronic
* Directs, monitors and evaluates care that is provided by enrolled nurses, healthcare assistants and others
* Promotes a culturally sensitive environment that enables patient safety, independence, quality of life and health
* Assists with other activities of a clinical or business nature that includes performing delegated tasks, being a team member in work activities and/or project management and action plans
* Is a reflective practitioner both in practice and on practice
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| **Relationship Management**  | * Therapeutic relationships with patients are appropriate and support quality outcomes
* Communicates effectively with patients and their families
* Relationships with colleagues and Medical Specialists are maintained to ensure positive interaction and a collaborative team environment
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| **Safety Quality & Risk Management**  | * Ensures compliance with all legislation relating to nursing practice and ensure all staff work within the Southern Cross Healthcare Policies, Guidelines and Clinical Standards of Practice. E.g. Health & Disability Sector Services Standards
* Action taken improves quality of care and practice (best practice, audit, corrective action) improves the standards of nursing practice.
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| **Professional Development** | * Actively plans and participates in the maintenance of own personal and professional development
* Participates in SCH PDRP
* Individual responsibilities, actions and contributions are aligned with our values and enhance the success of the department, service, team and overall organisation
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| **Section 5. Education, Knowledge and Skill Requirements:** |
| **Experience required** | **Formal education & training** |
| Essential:* Recent relevant experience
* Proven ability of being able to work co-operatively within in a multi-disciplinary team

**Desirable:*** Private health experience
 | **Essential:*** New Zealand Registered Nurse with
* Current practicing certificate (applicable to working in the surgical setting)

**Desirable:*** Current enrolment in a NCNZ approved PDRP
* Evidence of on-going clinical and professional development
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| **Section 6. Personal requirements to meet position objectives:** |
| * Established credibility
* Adaptive, supportive and flexible
* Self-aware
* Interpersonally savvy
* Positive communication skills
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| **Section 7. Key leadership Behaviours: Leading Self** |
| * Establish credibility
* Deliver results
* Do whatever it takes
 | * Interpersonal savvy
* Embrace flexibility
* Be self-aware
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