**Position Description**

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| **Position title:** | Clinical Advisor – Healthcare Facility Design | **Date:** | 1 August 2025 |
| **Reports to:** | Chief Nursing Officer | **Department:** | Clinical Governance |
| **Number of reports:** | Direct: N/A | **Location:** | Remote |
| **Delegated financial authority:** | N/A | **Budget ownership:** | No |
| **Level of influence:** | Leading leaders | | |

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| **Our Organisation** |
| At Southern Cross Healthcare, our vision is to help people live their best lives by reimagining healthcare.  Across our nationwide network, we combine the skills of more than 4,000 people including nurses and anaesthetic technicians, working with specialists, surgeons, anaesthetists, and allied health practitioners.  As New Zealand’s largest private provider of healthcare, our strong “for purpose ethos” and through being recognised as one of New Zealand’s leading and most trusted brands, we are poised to amplify the delivery of healthcare services like no other. |

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| **Vision** | **Purpose** |
| Our vision is for what we aspire.  **To help people live their best lives by reimagining healthcare.** | Our purpose is why we exist.  **To advance the provision of quality healthcare in Aotearoa New Zealand.** |

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| **Our Values** |
| **Care First:** Care is at our heart. It’s the foundation of who we are and how we approach our mahi. Through genuine manaakitanga, we deliver a quality of care that makes healthcare more human.    **Better Together:** Our strength comes from connection and collaboration – we bring together our diverse skills, perspectives, and experiences in the spirit of partnership and kotahitanga. We all play our part creating better outcomes for everyone.    **Pursue Excellence:** Every day brings a new opportunity to improve, innovate, and excel. We don’t settle for ‘good enough’. We’re here to do our best work, delivering our best care for the people and communities we serve. |

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| **Role Purpose** |
| To provide expert clinical guidance in the planning, design, construction, and maintenance of healthcare facilities. This role works with the property team and senior leaders to ensure all infrastructure works—whether large capital developments or small maintenance projects—are delivered in compliance with ACIPC, AHFG, and other relevant healthcare design standards. The role ensures patient and staff safety, supports optimal clinical flow, and mitigates risks to infection prevention throughout all project phases. |

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| **Key Relationships** | |
| **Internal**   * Property team * Clinical leaders * Hospital GMs * Executive Leadership Team | **External**   * Property contractors and partners |

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| **Key Accountabilities** |
| * Provide expert clinical input into the planning, design, construction, and maintenance of healthcare facilities to support clinical safety, functionality, and best-practice models of care. * Ensure compliance with infection prevention and control standards as outlined in ACIPC, AHFG, JCI, ACORN/AORN, and support interpretation and application of ASHRAE guidance where relevant. * Advise on HVAC and environmental controls, including ventilation, air change rates, pressure differentials, and filtration systems in line with AHFG and AS/NZS 1668 standards, supplemented by ASHRAE as appropriate. * Review and interpret design documentation such as floor plans, service layouts, and zone configurations to ensure alignment with infection control and clinical workflow principles. * Conduct and contribute to Infection Control Risk Assessments (ICRAs) and participate in Safety in Design and project planning workshops. * Integrate contemporary models of care into facility design to ensure clinical efficiency, staff safety, and positive patient experience. * Liaise with architects, engineers, project managers, and clinical staff to translate clinical needs into functional, compliant design solutions. * Support small-scale property and maintenance projects, proactively managing their impact on clinical operations, infection control, and patient safety. * Undertake audits of the clinical built environment and identify design or system improvements to meet current standards and mitigate clinical risks. * Provide clinical education and guidance to internal and external stakeholders on ACIPC-aligned infection control practices, AHFG requirements, and clinical design standards. * Maintain current knowledge of healthcare facility guidelines, Australian/NZ codes, and global best practices to ensure evidence-informed input into all infrastructure projects. |
| **Health, Safety and Wellbeing**   * All employees are responsible for complying with health and safety policies and procedures. * You are responsible for your own health and safety while at work and ensuring that your actions or inactions do not put others at risk. * Identify, report and self-manage hazards where appropriate. * Ensure that you complete early and accurate reporting of incidents at work. * Participate and co-operate for shared health and safety responsibilities * Actively participate where improvements to health and safety at SCHL can be made   **Commitment to the principles of Te Tiriti o Waitangi**   * Demonstrate awareness and understanding of Te Tiriti o Waitangi obligations through manaakitanga (respect) and kawa whakaruruhau (cultural safety) as evidenced in interpersonal relationships.   **Commitment to Diversity, Equity and Inclusion (DEI)**   * Honour diversity by acknowledging and respecting others’ spiritual beliefs, cultural practices and lifestyle choices as evidenced in interpersonal relationships. * Seek opportunities to include diversity, equity and inclusion practices in everyday work.     **Commitment to Environment, Social and Governance (ESG)**   * Engage in sustainable practices whenever possible. Try to reduce the environmental impact of your work and take an active role to initiate change to meet Southern Cross' ESG (Environmental, Social and Governance) commitments. * Actively engage to improve your knowledge regarding sustainable practices whenever possible. |

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| **Role Requirements** | |
| **Experience and skills required:**   * Minimum 5 years’ experience in clinical practice, with demonstrated understanding of acute care environments. * Experience in capital works, healthcare design, or health infrastructure projects. * In-depth knowledge of ACIPC, AHFG, AS/NZS 1668, and clinical planning standards (e.g., JCI, ACORN, AORN). * Proven ability to apply infection prevention and control principles in construction or facility design. * Excellent communication and stakeholder engagement skills, including the ability to influence technical teams from a clinical perspective. * Strong understanding of hospital flow, patient journeys, and how facility layout impacts care delivery.   **Experience and skills desirable:**   * xxx * xxx * xxx | **Education and qualifications required:**   * Registered Nurse, Allied Health professional, or equivalent clinical background (Bachelor’s degree minimum).   **Education and qualifications desirable:**   * xxx * xxx * xxx |

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| **Leadership Attributes** | |
| **Human Centred Leadership**   * Empathy * Adaptability * Connection   **Performance Coach**   * Accountability * Engagement * Collaboration | **Change Enabler**   * Execution * Energy * Contribution |