

## JOB DESCRIPTION

**Position:** Fruit Sorter Technical Specialist

**Reporting to:** Production Manager

### Purpose of Position

To champion the business in operating the Compac Spectrum Fruit Sorter equipment efficiently and accurately.

To deliver high standards of performance with a positive attitude which reflects the unique nature of the organisation and our focus on quality and high performance.

To operate and maintain the machinery competently and be the dedicated expert.

To be involved with planning for improvement projects for Rockit Packing Company (RPC).

### Responsibilities

- Operate Sorting equipment and machinery with a high proficiency
- Assist with inspection and maintenance of Sorter machinery when required to discover functionality issues
- Conduct minor repairs and cleaning in conjunction with Manufacturing Process Engineer and relevant contractors to optimise equipment reliability
- Troubleshoot reported problems and resolve them in a timely manner
- Train and give ongoing mentoring to all Sorter Technician staff
- Provide temporary cover for Technician staff as needed
- Perform thorough maintenance on machinery and equipment when required in conjunction with the Manufacturing Process Engineer
- To be involved with planning for projects as allocated by RPC management.
- Lead in process streamlining and development for the Packhouse and Supply Chain Departments
- Keep records of maintenance/work undertaken, report on issues and track due dates for servicing.
- Use all equipment safely when authorised according to all company and Health and Safety regulations
- Use company equipment responsibly, according to manufacturer's specifications and show due care for equipment to minimise wear and tear or damage
- Assist with property maintenance as required
- Complete administrative, record keeping, or compliance tasks as required
- Carry out any other duties requested and allocated to you from your manager
- Provide assistance as required within other departments of the business
- Ensure all company Health and Safety policies and legislative regulations and protocols are carried out at all times
- Adhere to industry and Rockit best practice in all aspects of performance
- in training and contribute to continuous improvement with proactive suggestions.

### Key Performance Indicators and Attributes

- Sound mechanical knowledge and experience maintaining, repairing and operating machinery and equipment
- Experience with COMPAC sorting equipment and software desirable

- Experience in a packhouse or food manufacturing environment desirable
- Understand packaging requirements and ability to carry out routine and more complex tasks to the satisfaction of the Manager
- Experience training and/or supervising others
- Accurate and efficient
- Competent interacting with various software packages to gather information, communicate issues and execute system control changes to ensure the best outcome for packhouse operations.
- Be physically fit and healthy, able to work on your feet all day
- Must have excellent vision
- Able to carry out and follow instructions
- Reliable and can work unsupervised
- Available to work up to six days per week.
- Prepared to work to meet production deadlines
- Co-operative and works well in a team
- Meets requirements to be drug and alcohol free at work

## Team Values

Proactively demonstrate RGL's values in all work and internal and external interactions.

### Innovation

- Your curious nature drives dynamic ideas. You address the root causes of problems with creative solutions.
- You inspire others through bold thinking and challenging the status quo.

### Collaboration

- You share openly and honestly, helping colleagues effectively both inside and outside of your specialty.
- You celebrate our wins and help make Rockit a great place to work
- You seek to understand our consumers and they are always at the forefront of any business decision.
- You share a sense of partnership with our orchard investors and global licensees as we look to win together

### Excellence

- You strive for the very best in everything you do and say.
- You take pride and ownership. Nothing is too small or too irrelevant.
- You know that perfection is not expected, but showing good judgment is.

### Tenacity

- Your relentless passion for Rockit is part of everything you do.
- You keep going, even when things get hard.
- You are ambitious, both for yourself and for Rockit.

### Clarity

- You have a clear understanding of Rockit's purpose and strategic goals.
- You know how your work priorities fit with Rockit's priorities.
- You communicate with honesty and candour.