

JOB DESCRIPTION			
Position	Technician - Spectrum/Sizer Operator	Division	Rockit Packing Company Ltd (RPC)
Reporting to	Shift Manager / Production Supervisor	Date	April 2024
Purpose			
<p>The purpose of this role is to assist the Production Supervisor with the efficient flow of fruit through the packhouse during the shift. Work with the Chargehands, Quality Team and other packhouse key staff to maximise the packhouse's capacity in relation to quality and staffing.</p> <p>Monitoring and continuously improving the Sizer and Spectrum software parameters for the efficient and effective running of the packhouse plant.</p>			
Responsibilities			
<ul style="list-style-type: none"> • Ensure all Health and Safety and company policies are always adhered to. • Operate the Sizer, Spectrum and blemish grading software to optimise fruit quality and size. • Manage the production throughput in terms of speed and flow to align with staff numbers, fruit quality and market packing processes. • Continuous fruit sampling off sizer. • Batch pre-inspection. • Timely communication and cooperation with chargehands, quality team, and other key staff on shift to ensure smooth shift operations, good teamwork and effective problem-solving. • Directing and guiding other staff members on relevant Standard operating procedures. • Training new staff in the Technician role as needed. • Problem solving and escalation of faults to the Production Supervisor or service technician when appropriate. • Carry out other duties as requested and allocated to you from your manager. • Assist as required, within other departments of the business. 			
Essential requirements			
<ul style="list-style-type: none"> • Previous experience in a packhouse or similar manufacturing environment. 			

- Able to pass a pre-employment drug test.
- Legally able to work in NZ in the role.
- Be physically fit and healthy – able to carry out manual handling and work on feet all day.
- Have intermediate computer skills as a minimum.
- Available to work up to six days per week, including weekend work. The start and finish times will vary depending on seasonal fluctuations.

Key Performance Indicators and Attributes/Person Specification

- Be accurate and have good attention to detail.
- Be cooperative and a positive team member.
- Be efficient and timely in work execution.
- Be reliable and conscientious.
- Able to follow and carry out documented work instructions.
- Work unsupervised upon completion of documented training.
- Demonstrate understanding of the seasonal nature of the business and the timeliness of decisions critical in a fast-paced environment.
- Demonstrate common sense and the ability to understand Health and Safety protocols.

Team Values

Proactively demonstrate RGL's values in all work and internal and external interactions.

Action Over Talk

At Rockit we've never been about the talk; it's always been about the doing. Doing things that nobody thought was possible.

Unstoppable Passion

We use a simple formula; passion in the work, unbridled ingenuity and backing ourselves. We believe the world would be a better place if everyone rocked it with us.

Doing Things Differently

Doing things differently has always been part of our DNA, and it's what saw us take a punt on the world's smallest apple and turn it into a big New Zealand success story.



He Toa Takitini

Ehara taka toa, te toa takitahi, he toa takatini kē

Uniting all cultures, as we strive to make a difference within our communities and in all aspects of our environment, while being true to ourselves

SIGNED by the Employee: _____

Date: _____