

Position Description

Position	Vineyard Operator
Department	Viticulture
Reporting to	Vineyard Manager
Location	Seaview
Date	May 2022

Position Purpose:

This position exists to assist in the daily maintenance and running of Yealands Company Vineyards.

Key Relationships:

External	Internal
Contractors	Vineyard Managers Assistant Vineyard Manager Viticulture Administrator Workshop Team Grounds Team Estate Infrastructure Team Irrigation Team National Supply Team

Key Accountabilities & Tasks:

Vine Production

Implement the vineyard work programme to achieve quality objectives including, but not limited to:

- Vine health (pest and disease control programme)
- Weed control
- Vine nutrition (including nutrient monitoring)
- Soil moisture monitoring and management
- Frost warning and protection
- Canopy management
- Fruit management
- Pruning
- Machinery, equipment operation and maintenance
- Trellis maintenance
- Key vineyard data collection, recording and filing systems
- Operate the vineyard under Sustainable Winegrowing programme guidelines

Vintage

- Inspect grapes in the period leading up to vintage

Vineyard Information Administration

- To ensure relevant vineyard information is collected and filed.
- Ensure appropriate records are collected and maintained e.g. records of operations carried out on the vineyard including sprays, fertiliser and water applications, labour inputs, contractors etc.

Key Accountabilities & Tasks:

Vineyard Information Administration cont.,

- Complete administration duties as required.
- Complete repairs and maintenance - monitor, record and report
- Complete preventative maintenance
- Operate heavy machinery (diggers) & hand tools

Health, Safety, Compliance & Standards

- Always abide to relevant legislation and the company's policies and procedures whilst acting within the capacity as an employee or whilst acting on behalf of Yealands.
- In relation to Health and Safety, environmental management, ethics, quality and food safety responsibilities:
 - Comply with relevant legislation and related company's policies, procedures and standards are always adhered to.
 - Actively participate in related training.
 - Identify to your Manager areas where conforming to existing procedures will adversely impact adherence.
 - Report improvements or incidents through the company's reporting system and ensure investigations are completed, improvements identified and implemented to manage risk.
- Work with 'best practice' in regards to food defence and food fraud procedures.
- Actively participate in audits as required.

Person Specifications:

Experience

- Vineyard / on-farm work or outdoor labour
 - Tractor & Machinery operation experience, including mower, mulcher, weed sprayer, trimmer, leaf plucker and post driver
- The following is preferred but not essential:
- 1-2 years vineyard experience including vine maintenance and spray operations
 - Class 1L, W license
 - Growsafe certificate
 - Digger and equipment operations

Specific Skills & Attributes

- Self-motivation
- Physically fit
- Initiative and self-directed
- Teamwork

Core Competencies

- Working safely
- Pride in work
- Ability to demonstrate the Yealands Values
- Sustainable and environmentally friendly work practices

This position description is intended to describe the general nature and level of work being performed. It is not an exhaustive list of all responsibilities, duties, or skills required, and the employee may be required to perform other duties (that they are skilled to perform) as needed.

Employee & Manager Acknowledgement:

Employee Signature

Date

Manager Signature

Date