

# Lead Analytics Engineer



## Purpose

The Lead Analytics Engineer will play a pivotal role in delivering a modern, enterprise-grade data platform within our bank. This role will set the direction for how data is transformed, modelled, and consumed across critical. You will design scalable, well-governed data models and semantic layers, you will translate complex regulatory and commercial requirements into trusted, reusable data assets, while enabling insight delivery. This is a leadership role where you will define best practices, uplift engineering standards, and help build a high-performing analytics engineering capability that balances immediate business impact with long-term platform scalability and governance.

## Role dimensions

**Reports to:** Head of Data and AI

**Department:** Operational Excellence

**Direct Reports:** Yes

**Financial Authority:** Nil

## Person specifications

- 8+ years' experience of relevant data platform engineering experience.
- Advanced knowledge of modern data platforms, data modelling and development methodologies.
- Experience leading development initiatives and mentoring team members
- Highly experienced with cloud development tools.

## Role specific areas of responsibility

- Undertake the design, and lead the modelling and implementation, of data solutions that deliver an environment and data products for analytical / reporting purposes and improve data quality and security to enable informed decision-making and the delivery of high quality, accurate services. Contributing to data governance, data quality, and master data management. This includes the building of ETL pipelines, operational data stores, data warehouse and data marts
- Support and guide data modelling activities (conceptual, logical and physical) to enable consistent definition and use of data
- Support the analytics engineers to establish, apply and enhance the Engineering best practice to improve the quality and consistency of data deliverables. This includes, coding practices, deployment methods and the use of automated testing.
- Engage and nurture relationships across the bank to understand the context and needs of the business users and develop solutions that meet the banks needs.
- Take a future focused view over the use of AI in both development and access of data ensuring processes and outputs are efficient and optimized in a way that democratizes data and insights across the bank.
- Own the Quality Assurance outputs and actively work to enhance data quality across the data platform and feed into governance to improve source system quality.

From time to time there may be additional activity not contained within this position description that the appointee is to complete in the interests of the appointment and their own personal development.

This position description provides a broad overview of responsibilities. The position description is a living document, and the Bank reserves the right to amend from time to time as required.