

# TEACHER

**Reports to: Centre Manager**  
**Key Relationships: Centre team, tamariki & whanau**  
**Ref: Teaching Standards + Code, NELP**

## WHY YOU'RE HERE

At BestStart, we stand up and stand out for our children, families and communities. We're leaders in the early childhood sector, we make a difference and we love what we do. We pride ourselves on being an inclusive team. We encourage our people to bring their unique selves to work. It doesn't matter who you are, if you're passionate about making a difference, you belong here.

### WHAT YOU'LL DO

- Be always an advocate for tamariki ensuring equitable outcomes. Demonstrate the Code and Standards of the Teaching profession through the enactment the Quality Practice Template.
- Be a high impact teacher who positively contributes to the centre philosophy, localised curriculum, and centre priorities.
- Ensure culturally responsive practices using the principles of Te Tiriti o Waitangi as a foundation.
- Contributes and enact the centre strategic plan, annual goals utilising the Annual Management plan and effective evaluation for improvement.
- Enact policies and procedures to ensure safety and compliance regulations are met and documented thoroughly.
- Develop learning partnerships with families/whānau in order to make learning journeys visible and understood and supported.
- Work collaboratively with your team to understand and enact a localised curriculum as underpinned by the goals and outcomes of Te Whāriki
- Ensure that children's learning progression is supported through effective assessment planning and evaluation and teaching strategies that include Te Whāriki goals and learning outcomes.
- Ensure the learning environment is safe and reflects children's interests and learning and development priorities.
- Engage with the rituals of the Professional Growth Cycle to enhance your professional knowledge and capability.
- Understand and be able to enact the role and responsibilities of a Persons Responsible within a centre/ service.
- Role model our What We Stand For values. Inspiring, mentoring and motivating others.



### HEALTH & SAFETY

- Actively promote and role model health & safety awareness
- Complete health & safety training as required
- Identify, report and escalate risks, health, safety and environmental hazards
- within the workplace and take appropriate action
- Understand and meet, any legally binding health & safety regulations relevant to the workplace

### THE SKILLS, KNOWLEDGE AND EXPERIENCE YOU'LL NEED

- Must hold a minimum of a Level 7 ECE qualification
- Ability to respond to the diverse cultures and experiences, and to provide inclusive and effective teaching practices which meets the needs of all tamariki
- Maintain professional and respectful relationships at all times
- Teaching skills and knowledge
- Demonstrate a passion for and a commitment to teaching and learning with a focus on delivering quality learning outcomes for tamariki
- Good verbal and written communication skills
- Self-motivated, innovative, reflective and prepared to think about how you can grow children's learning

