

Financial Accountant



Reports to: Financial Controller

Key Relationships: CFO, Financial Planning Reporting Manager, Assistant Accountant, wider Finance team, Payroll team, National Support and Admin team, auditors.

WHY YOU'RE HERE

At BestStart, we stand up and stand out for our children, families and communities. We're leaders in the early childhood sector, we make a difference and we love what we do. We pride ourselves on being an inclusive team. We encourage our people to bring their unique selves to work. It doesn't matter who you are, if you're passionate about making a difference, you belong here.



WHAT YOU'LL DO

Acting as a back-up of Financial Controller, the Financial Accountant plays a key senior role in ensuring the integrity, accuracy and timeliness of the organisational information.

You'll be responsible for preparing financial statements, cashflow, maintaining the general ledger, supporting month/year end close process and ensuring compliance with accounting technical requirements.

Working closely with the wider finance team, the Financial Accountant provides analytical insights to support decision-making, assist in process improvements and support audit and statutory reporting requirements. The role requires strong technical accounting skills, attention to detail, and a proactive approach to maintaining effective financial controls and reporting system.



HEALTH & SAFETY

- Actively promote and role model health & safety awareness.
- Complete health and safety training as required.
- Identify, report, and escalate risks, health, safety, and environmental hazards within the workplace and take appropriate action.
- Understand and meet, any legally binding health and safety regulations relevant to the workplace.



THE SKILLS, KNOWLEDGE AND EXPERIENCE YOU'LL NEED

- Bachelor's degree in Accounting, Finance, or related field.
- CA/CPA qualified or working towards qualification.
- Proven experience in financial accounting and reporting in a large size organisation.
- Advance user of Excel and proficiency in accounting systems and other Microsoft products.
- Experience in month/year-end and year-end processes and dealing with audit requests.
- High attention to details, excellent analytical and problem-solving abilities.
- Commitment to continuous improvement and team development.
- Effective communications, stakeholder management and interpersonal skills.