

SCHEDULE 1

JOB DESCRIPTION

Position: Orchard Hand - Seasonal

Reporting to: Orchard Foreman

Purpose of Position

To assist the business in every aspect of running, maintaining and developing the orchards. To deliver high standards of performance with a positive attitude which reflects the unique nature of the organisation and our focus on quality and high performance.

Responsibilities

- To use the orchard equipment safely and when authorised according to all company and Health and Safety regulations, including but not limited to company vehicles, tractors, sprayers, hydra-ladders, mowers, mulchers, chainsaws, pruning equipment, ladders and picking bags.
- To use company equipment responsibly, according to manufacturer's specifications and show due care for equipment to minimise wear and tear or damage.
- Carry out minor maintenance of orcharding equipment when instructed. Repair and maintain irrigation systems such as minor leaks or issues.
- Carry out efficiently and effectively orchard tasks such as spraying, pruning, frost protection, tree training and or development, thinning, harvesting and quality control.
- Undertake nursery work as directed.
- Complete administrative, record keeping, or compliance tasks as required.
- Carry out any other duties requested and allocated to you from your Manager.
- Provide assistance as required within other departments of the business.
- Ensure all company Health and Safety policies and legislative regulations and protocols are carried out at all times.
- Adhere to industry and Rockit best practice in all aspects of performance.
- Participate in training and contribute to continuous improvement with proactive suggestions

Key Performance Indicators and Attributes

- Accurate and efficient;
- Full Driver's License;
- Have Grow Safe certification or willing to train;
- Can operate a sprayer;
- Understand orcharding and ability to carry out all tasks to the satisfaction of the Orchard Manager;
- Be physically fit and healthy, able to work on your feet all day;
- Must have excellent vision;
- Able to carry out and follow instructions;
- Reliable and can work unsupervised;
- Confident in climbing and standing on ladders whilst carrying a bag strapped to their shoulders;

- Own transport to move between orchards within Hawkes Bay area;
- Available to work up to six days per week, usually Monday to Saturday but if weather prevails, then Sunday work if required;
- Prepared to work during frost protection and meet spraying deadlines;
- Previous experience driving tractors and operating other implements;
- Co-operative and works well in a team;
- Meets requirements to be drug and alcohol free at work;

Team Values

Proactively demonstrate RGL's values in all work and internal and external interactions.

Action Over Words

At Rockit we've never been about the talk; it's always been about the doing. Doing things that nobody thought was possible.

Unstoppable Passion

We use a simple formula; passion in the work, unbridled ingenuity and backing ourselves. We believe the world would be a better place if everyone rocked it with us.

Doing Things Differently

Doing things differently has always been part of our DNA, and it's what saw us take a punt on the world's smallest apple and turn it into a big New Zealand success story.

He Toa Takitini

Ehara taka toa, te toa takitahi, he toa takatini kē

Uniting all cultures, as we strive to make a difference within our communities and in all aspects of our environment, while being true to ourselves

SIGNED by the Employee: _____

Date: _____