

Our Vision	Korowaitia te puna waiora, hei oranga motuhake mō te iwi
Our Mission	Investing in transformational wellbeing where whānau are at the centre of everything we do.
Our Values	
<i>Kotahitanga</i>	<p>Kei te Kotahitanga o ngā kūmete nō uta, nō tai te orange o te iwi We are working for a common cause to effect positive change for the whānau we serve. We are collaborating with marae, hapū and iwi to build smarter capability and capacity for the collective. We are innovators of change, building a movement for transformation.</p>
<i>Whanaungatanga</i>	<p>Nō te whānau, mō te whānau We acknowledge whānau are the experts in their own lives. We care what whānau have to say about our services. We listen. We act. We learn.</p>
<i>Pono</i>	<p>Kia mau, kia ū ki ngā kete mātauranga nō ngā tupuna Our delivery and commitment to whānau, each other, and our partners is underpinned by Mātauranga and Kaupapa-Māori. We are well informed and value the knowledge we hold.</p>
<i>Tika</i>	<p>Whaia te ara tika ahakoa te aha Whānau ability to attain wellbeing is a fundamental right. We believe in a just fair system and so, we will always do the right thing, even when it's not the easiest thing. We are honest and transparent. We honour our word.</p>

Key Result Area 1: Clinical Care

Tasks:

- 1.1 Provide skilled health assessment, diagnosis and treatment services and professional management of patients conditions in accordance with their clinical priority;
- 1.2 Good communication with patients about their conditions and treatment;
- 1.3 Provision of patients-rights and all necessary consents acquired prior to treatment;
- 1.4 Maintenance of comprehensive and appropriate patient records within the normally accepted procedures of Te Oranganui and the Royal New Zealand College of General Practitioners (RNZCGP) clinical protocols;
- 1.5 Review investigation results and letters from other providers relating to patients in their care; or the care of the doctor they are replacing (if a locum) or in the care of other GPs in the practice who are on leave by agreement;
- 1.6 Respond to trauma and general medical emergencies (If required) and/or public and/or emergency services members. Endeavour to provide immediate and appropriate response to any life-threatening situation;
- 1.7 Obtaining assistance and advice as needed from Te Oranganui Health Centre GP colleagues and specialist staff at Whanganui Hospital or other appropriate services;

Key Result Area 2: Indirect patient work

Tasks:

- 2.1 Attend and participate in practice staff meetings which include service planning, clinical teaching and assessment of practice;
- 2.2 Prepare necessary clinical medical reports and complete all ACC forms for ACC patients;

- 2.3 Provide professional advice as requested;
- 2.4 Communicate, where appropriate with relatives of patients on medical matters
- 2.5 Where appropriate participate in multi-disciplinary care planning and review

Key Result Area 3: Continuing Medical Education/Professional Development Training

Tasks:

- 3.1 Participate in organisational He Tangata Korero processes including regular review of works completed.
- 3.2 Maintain own professional competencies by self-directed learning as appropriate
- 3.3 Attend and participate in CME and peer group activities with other GPs at Te Oranganui
- 3.4 Undertake all organisational compulsory training (where applicable)
- 3.5 Participation in professional development in line with job description or TOT succession planning (where applicable)
- 3.6 Professional Development requirements identified for the following year/s.
- 3.7 Actively maintain Indemnity Insurance cover.

General provisions

- Actively participate in Te Oranganui kaupapa activities including attending hui, karakia, whakawhanaungatanga, waiata sessions etc;
- Uphold the principles of Whānau Ora – working across teams and functions; acknowledging the unique skills and abilities all kaimahi bring
- Ensure you maintain an accurate and up to date understanding of Te Oranganui policies and that you uphold these at all times;
- Ensure the health & safety of yourself as well as others in your working environment, upholding organisational health and safety policies and procedures at all times;
- Proactively promote Te Oranganui in a positive light in all activities
- Actively participate in ongoing professional development

The above statements are intended to describe the general nature and level of work being performed by the job holder. They are not intended to be an exhaustive list of all responsibilities, duties, or skills required of the job holder. From time to time, personnel may be required to perform duties outside of their normal responsibilities as needed.

PERSON SPECIFICATION

Experience & Qualifications

- Registered as a Medical Practitioner with the Medical Council of New Zealand
- Ideally have Vocational Registration as a General Practitioner in New Zealand
- Experience as a General Practitioner or in Family Medicine/Primary Care
- ACLS – Advanced Cardiac Life support Level 5 or above
- A high standard of clinical care, management and time management skills

Essential Skills

- Excellent interpersonal skills with all patients, their whānau and colleagues.
- Able to work as part of a team with other GP and nursing colleagues within the practice
- Be culturally sensitive with an understanding of the Principles and Articles of the Treaty of Waitangi
- Ability to work flexibly and positively in a rapidly changing environment
- Hold a current New Zealand driver's license