

Title	Mātauranga Māori Advisor
Function	Māori Student Success & Equity
Reports To	Pouārahi Māori, Executive Director Māori
Location	Hawkes Bay
Arrangement	Permanent / Full Time
Remuneration	ASM scale - non-teaching as per CEA
Date	July 2025

Kaupapa | Purpose

To advance and strengthen the implementation of Herea Te Rā – EIT’s Māori capability development framework across the institution. This role supports staff development in te ao Māori and enhances curriculum design by embedding kaupapa Māori and mātauranga Māori approaches. The Mātauranga Māori Advisor provides thought leadership, practical support, and professional development to enable excellence in culturally grounded education across all levels and disciplines at EIT.

Ngā Hononga Mahi | Working Relationships

Internal Relationships: Te Ūranga Waka, Te Whatukura, Toihoukura, Heads of School, Education Development Centre, Education Advisors, Academic and Support Kaimahi.

External Relationships: Te Pūkenga networks and forums, iwi and hapū, quality assurance bodies, academic and curriculum working groups, community partners, other tertiary providers, and national committees.

Financial: NA

People: NA

Ngā Mahi | Accountabilities

Strategic Leadership and Cultural Capability:

- Lead and sustain implementation of Herea Te Rā, embedding EIT’s Māori capability development framework across all functions and services.
- Support the development and integration of EIT’s strategic responses to Te Tiriti o Waitangi, Māori success, and equity.
- Contribute to thought leadership within EIT and across the Te Pūkenga network in kaupapa Māori, Māori student success, and inclusive education design.

Curriculum Design, Quality and Assessment:

- Advise and support curriculum development and programme reviews to ensure the integration of kaupapa Māori, mātauranga Māori, and responsive teaching practices.
- Ensure assessment and moderation practices appropriately reflect mātauranga Māori and uphold cultural validity.
- Contribute to internal programme development, academic approvals, and external quality assurance processes.

Capability Uplift and Kaimahi Development:

- Design and deliver professional learning initiatives that build kaimahi confidence and capability in kaupapa Māori, Te Tiriti o Waitangi, and culturally sustaining practice.

- Develop and maintain accessible learning resources and online tools for staff development.
- Monitor, evaluate, and report on organisational progress toward mātauranga Māori capability development.

Organisational Development and Policy Influence:

- Provide advice on institutional policy, strategy, and frameworks to ensure alignment with Te Tiriti and kaupapa Māori.
- Support equity initiatives, inclusive design, and cultural responsiveness across people, learning, and system functions.
- Represent EIT in sector forums, networks, and collaborative initiatives to advance Māori tertiary success.

Engagement and Collaboration:

- Actively build and maintain trusted relationships with iwi, hapū, Māori communities, and whānau.
- Work collaboratively with internal stakeholders to strengthen localised, place-based expressions of mātauranga Māori.
- Facilitate and support co-design processes with Māori stakeholders across projects and initiatives.

Reporting, Evaluation and Knowledge Sharing:

- Gather and analyse information to evaluate the effectiveness of kaupapa Māori practices across EIT.
- Prepare reports and briefings to support institutional planning, monitoring, and accountability.
- Contribute to research, evaluation, and publication of effective practice in mātauranga Māori education.

General Responsibilities:

- Comply with EIT | Te Pūkenga policies and procedures.
- Contribute to a healthy workplace by implementing safe work practices and strategies to effectively manage personal wellbeing.
- Undertake additional responsibilities and tasks relevant to this position as requested by the Pouārahi Māori.

Commitment to EIT Priorities:

- Te Tiriti o Waitangi. Through our developing understanding of our obligations and our connection with Te Tiriti o Waitangi as both individuals and as an organisation.
- Ākonga at the Centre. Through prioritising the experience, wellbeing, and success of our ākonga in our decision-making process.
- Equity. Through recognition, empowerment, and inclusion we can give greater acknowledgement of the unmet needs of Māori, Pacific and disabled ākonga and their whānau.
- Vocational Education and Training Excellence. Through quality provision for all ākonga, meeting the regional needs of employers and communities.

Pūkenga | Skills, Experience, Knowledge and Qualifications

Essential:

- Depth of experience indicating a high level of specialised expertise in mātauranga Māori and kaupapa Māori.
- Advanced fluency in te reo Māori and deep understanding of tikanga, kawa, and te ao Māori.

- Extensive experience designing and implementing professional learning and development initiatives.
- Knowledge of curriculum design, learning outcomes, and quality assurance in tertiary education.
- Experience in leading or contributing to institutional change initiatives related to Te Tiriti or equity.
- Strong interpersonal and relationship-building skills across diverse contexts.
- Capability in using digital learning tools and platforms.
- Demonstrated research, reporting, and evaluation experience.
- Degree-level qualification in education, Māori studies, or a relevant field.

Desirable:

- Postgraduate qualification in education, kaupapa Māori, or related area.
- Experience working within a Te Pūkenga subsidiary or Wānanga context.
- Understanding of national policy settings affecting Māori in tertiary education (e.g., TEC, NZQA).

Ko EIT Tātau | Values

Our values are the guiding principles that define what is important to EIT. If embedded successfully, they shape EIT's culture, influence decision-making, and guide our interactions. EIT's values reflect our core beliefs and ethical standards that we stand by, helping to create a cohesive and purpose-driven environment.

Herea te momoho | Inspire success:

- We encourage continuous growth and learning, recognising that success is built on collective effort.
- We create space for innovation and excellence, challenging the status quo for positive change.
- We celebrate the achievements of ākonga, kaimahi, and whānau, inspiring the next generation.

Herea te tangata | Nurture whanaungatanga:

- We build and nurture genuine relationships by expressing manaakitanga, uplifting others through care, respect, and generosity, and fostering connection and belonging.
- We honour wairuatanga, recognising the unique identities, expressions, and needs across our diverse individuals and communities.
- We uphold our kaupapa in service of ākonga and communities past, present, and future, by embodying kotahitanga and working as one toward shared goals and outcomes.

Herea te mana | Act with integrity:

- We uphold our own mana by acting with honesty and integrity, and by doing what is tika and pono, even when it is not easy.
- We uphold the mana of others by demonstrating respect, maintaining trust and confidence, and showing integrity in all our interactions.

Herea te pono | Be committed:

- We make measured and sustained contributions to EIT's shared goals and outcomes, aligning our efforts with a shared kaupapa, as the seen face of our tūpuna and as future tūpuna ourselves.
- We are accountable for our impact and take ownership of both successes and challenges.

- We uphold our oranga, and the oranga of others, ensuring we remain strong and resilient in times of challenge.