

Nursing Lecturer

Function:	School of Nursing
Reports to:	Head/ Assistant Head of School Nursing, Practicum Manager, Site Lead
Location:	Tairāwhiti and various community locations as requested
Arrangement:	Permanent, part-time
Date:	January, 2027

Pūtake | Purpose

To fulfil the role of a nursing lecturer within the School of Nursing - Bachelor of Nursing

Ngā Whanaungatanga | Working Relationships

Internal:	Head/ Assistant Head of School Nursing, Practicum Manager, Executive Dean, Faculty of Education, Humanities and Health Science, Postgraduate and Undergraduate Programmes Coordinators, School of Nursing staff, Bachelor of Nursing Students, EIT Academic and Allied Staff, Faculty and organisational administration manager/s and staff. Course coordinators.
External:	Registered Nurses, Nurse Managers and other stakeholders involved in student learning, Academic Committees, School of Nursing Advisory Committee, Other EIT

Mana Whakahaere | Resource Delegations

Financial:	Nil
People:	Nil

Kawenga Mahi | Accountabilities

Student Learning

- Teach specific subjects within the Nursing Programme.
- Develop and deliver learning objectives and teaching plans independently and in consultation with SON staff and key stakeholders.
- Regularly update teaching content to meet evolving requirements of Nursing Council and NZQA.
- Facilitate diverse learning experiences, including blended online delivery
- Provide practical learning experiences within the Institute and community.
- Support students in developing independent learning strategies.
- Maintain professional standards and act as a role model.

- Collaborate with the Head of School, Programme Coordinator, Nursing Practicum Manager, CAT centre coordinator and other health professionals to arrange student-learning experiences.

Teamwork

- Work respectfully and collegially with team members.
- Coordinate with other lecturers to ensure curriculum continuity.
- Provide academic guidance and counselling to students.
- Liaise with Course and Programme Coordinators regarding student achievement.

Online Teaching and Learning Methods

- Contribute to the development of online teaching and learning resources.
- Seek out professional development opportunities to keep abreast of online teaching and learning resources.

Course Development

- Participate in curriculum development for the School of Nursing Programmes.
- Develop and update course materials, in particular for simulation and clinical practice.
- Contribute to the creation of new courses and upgrading of current ones.

Marketing

- Participate in the promotion and marketing of the nursing programmes at EIT while responding to community needs.
- Respond to community needs in programme promotion.

Administration

- Maintain student records and comply with regulatory requirements.
- Keep course records, including lesson plans and evaluation tools.
- Liaise with Programme Coordinators for teaching resources.
- Ensure the availability of current and relevant library resources.
- Adhere to Institute administration policies and procedures.
- Participate in School of Nursing, Faculty, and staff meetings.
- Respond to directives and information requests from EIT.

Assessment and Evaluation

- Develop appropriate assessment items and participate in pre-, intra-, and post- moderation activities.
- Maintain ākonga/learner evaluation procedures in line with academic regulations.
- Ensure assessment reliability and validity.

Research

- Contribute to the Faculty's research culture and outputs as work loaded.

Professional Commitment

- Support EITs mission, goals, and objectives.
- Stay updated with relevant developments through ongoing education..

General Responsibilities:

- Comply with EIT policies and procedures.

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Refer to the [QMS](#) for the latest version.

- Contribute to a healthy workplace by implementing safe work practices and strategies to effectively manage personal wellbeing.
- Undertake additional responsibilities and tasks relevant to this position as requested by the manager.

Demonstrate commitment to:

Te Tiriti o Waitangi: Through our developing understanding of our obligations and our connection with Te Tiriti o Waitangi as both individuals and as an organisation.

Ākonga at the Centre: Through prioritising the experience, wellbeing, and success of our ākonga in our decision-making process.

Equity: Through recognition, empowerment, and inclusion we can give greater acknowledgement of the unmet needs of Māori, Pacific and disabled ākonga and their whānau.

Vocational Education and Training Excellence: Through quality provision for all ākonga, meeting the regional needs of employers and communities.

Pūkenga, Wheako, Mōhiotanga, Tohu Mātauranga | Skills, Experience, Knowledge and Qualifications

Knowledge and Experience

- Nursing practice experience (essential).
- Current practicing certificate as a Registered Nurse (essential).
- Bachelor of Nursing (essential) and postgraduate qualification (desired).
- Mātauranga Māori knowledge (required).
- Tertiary teaching experience in nursing (desired).
- Understanding and commitment to cultural safety within nursing practice (required).
- Clinical simulation experience and/ or qualifications (desired).

Skills Required

- Highly developed oral, written, computing, and interpersonal skills (essential).
- Proven organizational and planning skills (essential).
- Experience in curriculum development (desired).
- Innovation with technology.

Special Aptitudes

- Commitment to high-quality programmes and services.
- Ability to facilitate bicultural development and a culturally safe environment.
- Awareness of current issues and trends in nursing practice.
- Ability to foster collaborative relationships in nursing education, practice, and research.

Personal Attributes

- High degree of professional judgment and integrity.
- Friendly and approachable manner.
- Flexible and responsive approach.
- Ability to critically think and solve problems.

Qualifications

- Registered Nurse with a current Nursing Council of New Zealand practising certificate (essential).
- Bachelor of Nursing (essential) and postgraduate qualification (desired).

Ngā Uara o Te Aho a Māui | Values of EIT

Herea te momoho | Inspire success:

- Support continuous learning and improvement through collaboration.
- Encourage innovation and challenge existing ways of working to achieve better outcomes.
- Recognise and celebrate the achievements of ākonga, kaimahi, and whānau.

Herea te tangata | Nurture whanaungatanga:

- Build and maintain genuine relationships through manaakitanga, care, respect, and generosity.
- Honour wairuatanga by recognising and respecting diverse identities, perspectives, and needs.
- Work collaboratively in service of ākonga and communities, demonstrating kotahitanga to achieve shared goals and outcomes.

Herea te mana | Act with integrity:

- Act with honesty and integrity, doing what is tika and pono, even when it is not easy.
- Uphold the mana of others through respectful, trustworthy, and principled interactions.

Herea te pono | Be committed:

- Make sustained contributions toward shared goals and outcomes, aligned to a collective kaupapa.
- Take accountability for actions, impact, successes, and challenges.
- Maintain personal wellbeing and support the oranga of others to remain resilient in times of change.

Document information – Office use only	
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Developer	People and Culture Advisor
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