

Clinical Placement Lead

Kaupapa | Purpose

Lead and oversee the clinical placement function for Toi Ohomai Te Puna Whai ora – Department of Nursing, ensuring ākonga have access to high-quality clinical learning experiences that meet curriculum and professional regulatory requirements. Establish and maintain robust professional relationships with clinical placement partners across the rohe to secure and sustain the clinical placement capacity required for programme delivery.

Lead the clinical team responsible for coordinating, supporting, teaching and assessing clinical learning across the Bachelor of Nursing and Diploma in Enrolled Nursing programmes.

Reports to: Programme Manager

Team: Nursing

Date: September 2026

Ngā mahi | Do

Build and maintain relationships with all clinical partners across the rohe to facilitate practicum placements.

Ensure contracts and obligations are negotiated and met with clinical partners.

Ensures all practicum experience are organised, co-ordinated and provide “good quality” learning opportunities analysing all stakeholder feedback.

Work with the teaching teams, programme manager and programme leads to ensure student progress/ concerns are managed according to programme regulations

Manage and co-ordinate the Clinical Practice Committee to monitor the clinical component of curricula for all Te Puna Whaiora Department of Nursing programmes to ensure best practice, student safety and all simulation labs are resourced to provide effective preparation for all practicum placements.

Recruit, orientate and organise the work of the Student Nurse Educators (SNEs) and have oversight of SNEs and ASMs in clinical settings both onsite and offsite.

Recruit and manage the Clinical Coordinator, Practicum Advisor, Clinical Administrator and the Clinical Technicians.

Demonstrate commitment to:

Ākonga at the center through ensuring positive outcomes for ākonga in clinical aspects of their learning journey.

Te Tiriti o Waitangi and Māori Success by positively contributing to the success of partnerships with Iwi, Hapū and Mana Whenua, honoring Te Tiriti o Waitangi to uplift Māori success.

Equity by identifying and removing barriers to participation and achievement, and fostering inclusive, culturally responsive environments where all ākonga and kaimahi can thrive.

Vocational Education Excellence through building responsive provision and services to meet the needs of ākonga, and stakeholders and to enable future sustainability.

Pūkenga | Have

Registered Nurse with a master's degree or equivalent

Tertiary teaching qualification

Strong written and verbal communication skills

Commitment to relationship building and development

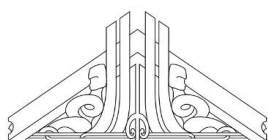
Accurate management of data and reporting skills

Leadership and team building skills and experience

Waiaro | Be

At Toi Ohomai, Toiohomaitanga describes our way of doing and being. It reflects how we care for each other, work together, and uphold our shared purpose. These behaviours apply to all kaimahi, with expectations scaled to the nature and level of each role. They guide how we show up in our mahi, contribute to our collective success, and reflect our commitment to Ā mātou uara | Our values in everyday practice.

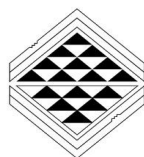
Ako: Demonstrates curiosity and a commitment to continuous learning. Applies new knowledge to improve practice and outcomes and actively contributes to a culture of shared growth. This supports toitūtanga by sustaining excellence and adaptability over time.



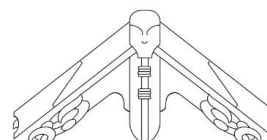
WHANAUNGATANGA



TOITUTANGA



MANAAKITANGA



KOTAHITANGA

Authentic and Inclusive: Fosters inclusive environments where people feel safe, respected, and able to be themselves. Actively includes diverse perspectives, addresses inequities, and supports others to thrive. These behaviours reflect manaakitanga through care, generosity, and upholding the dignity of all.

Connected: Builds and maintains strong, trusting relationships across teams and communities. Fosters cross-functional collaboration by sharing knowledge, aligning efforts, and supporting others to achieve shared goals. Communicates with empathy and respect, contributing to a shared sense of purpose. This strengthens whanaungatanga by nurturing meaningful connections and collective wellbeing.

Innovative and impactful: Identifies opportunities to improve and applies evidence, creativity, and courage to drive meaningful change. Uses data and insights to inform decisions, challenge the status quo, and focus on outcomes that matter for ākonga, kaimahi, and communities. These behaviours reflect kotahitanga, recognising that lasting improvement is strengthened through collaboration and shared purpose.

Engaged: Actively participates in Toi Ohomai initiatives that advance our vision. Shares knowledge, supports others, and contributes to a positive, forward-focused culture. This is how we can live kotahitanga, working together with unity and purpose.

Self-aware: Demonstrates humility, reflection, and openness to feedback. Understands the impact of their actions and takes responsibility for creating conditions where others can thrive. This reflects toitūtanga through thoughtful and courageous practice that supports respectful relationships and sustainable ways of working.

Ngā Hononga Mahi | Working relationships

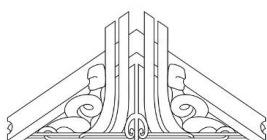
Internal: All Kaimahi in Te Puna Whai Ora department of Nursing, Health and Safety Manager and representatives, Administration for programmes and faculty, marketing team, people and culture and payroll

External: Clinical stakeholders eg., Te Whatu Ora Health New Zealand, Primary and Community providers. Kaupapa Māori providers. Other polytechnics and education providers

Resource delegations and responsibilities:

Financial: Operational (approval of time sheets, contribution to Capex etc.) and consumable resources for both simulation labs

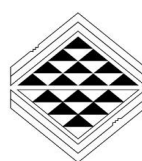
People: Management of 10 permanent staff and approximately 20 contract SNE



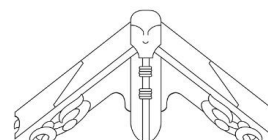
WHANAUNGATANGA



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