

POSITION DESCRIPTION

Position	Kaitūruki Day Activities/Te Whare Tautoko	
Team	Waiora Hinengaro (Mental Health and Addictions Services)	
Reporting to:	Kaihautū Waiora Hinengaro	
Job purpose	To develop and facilitate activities that support/tautoko tangata whai ora in their recovery and wellness journey using the fundamental values of Tikanga Māori, whānau ora and the skills and knowledge of current mental health and addiction practice.	
Accepted by: <<NAME>>	Employee Signature:	Date:

Background

Te Oranganui is an Iwi governed Health and Social Service Organisation. Established in 1993, Te Oranganui has eight service lines and covers the iwi boundaries of Ngāti Apa/Ngā Wairiki, Te Ātihaunui a Pāpārangi and Ngā Rauru Kītahi.

Ngā Wai Oranganui is a strengths-based, recovery-focused service that supports tangata whai ora to build wellbeing, connection, confidence and independence through meaningful activity and participation. The service provides a safe, inclusive environment where tangata whai ora can explore their interests, develop practical skills, strengthen relationships and work towards their individual and whānau aspirations.

Practice within Ngā Wai Oranganui is guided by Te Oranganui's guiding framework, which provides a framework for working alongside tangata whai ora in a way that is culturally grounded, strengths-based, relational and focused on holistic wellbeing. The model supports kaimahi to recognise the interconnectedness of tangata, whānau, culture, environment and wellbeing, and to uphold mana and self-determination throughout the recovery journey.

The Kaitūruki Day Activity works alongside tangata whai ora to develop and facilitate purposeful activities that reflect individual strengths, interests, cultural identity and whānau aspirations. The role draws on the fundamental values of Tikanga Māori, Whānau Ora and contemporary mental health and addiction practice to promote hauora, participation, social connection, skill development and self-determination.

The Kaitūruki contributes to a welcoming and mana-enhancing environment where tangata whai ora are supported to do with, rather than have done for them, building capability, confidence and connection through meaningful engagement.

Our Purpose: Korowaitia te puna waiora hei oranga motuhake mote iwi
Protecting the puna waiora, ensuring oranga for all

Our Vision: Āta whangaia te puna waiora o te whānau
Te Oranganui strives to be a puna waiora that fosters whānau wellbeing

Our Mission: Poipoiā te oranga o te whānau kia mau tonu
Te Oranganui invests in whānau to achieve and maintain oranga motuhake

Our Values:

Kotahitanga | Collective Purpose

Kia kotahi te mahi ki te oranga motuhake mō te iwi.

We are working for a common cause to effect positive change for the whānau we serve. We work together through collective purpose and focus.

Whanaungatanga | Together as Whānau

Nō te whānau, mō te whānau.

We acknowledge whānau are the experts in their own lives. We work together as a whānau.

Pono | Acting with Integrity

Mā te pono e rere ai te Mārama.

Integrity fosters clear, clean flow to underpin improved ways of being and doing. We are accountable.

Tika | True to Purpose

Whāia te ara tika ahakoa te aha.

Being true to the purpose of oranga motuhake enables us to maintain standards of care for whānau. We hold ourselves to be true to each other as a whānau.

Key Result Area 1: Supporting tangata whai ora

Tasks:

- Design and deliver collective activities based on feedback from tangata whai ora
- Work on the implementation of goals in a creative and supportive way using the recovery principles and wellness
- Monitor, support and report changes in mental wellbeing to keyworkers
- Use Co Existing Problem knowledge to ensure receiving all round care
- Use whānau ora and tikanga Māori approaches in all work
- Encourage and provide community participation options
- Administer medication according to policy, procedure, medical directives and instructions
- Keep the facility clean and organised and use any equipment and vehicles in a safe manner

Key Result Area 2: Collaboration and teamwork

Tasks:

- Have active and current relationships with organisations that focus on mental health and/or addiction service provision
- Work in a collaborative way with internal services and external agencies when “shared care” and Co Existing Problem services needed
- Work with kaitūruki to ensure all needs are met in relation to mental health and addiction
- Work with the registered nurse when necessary, including taking and following advice on the clinical aspects of day activity

Key Result Area 3: Client Information Management

Ensure client information and documentation is accurate and timely

Tasks:

- All administration and documentation are completed in accordance with service and organisational guidelines and within specified timeframes
- Complete all reporting and communication requirements in a timely manner
- Participate in quality improvement activities as required

Key Result Area 4: Supervision

Ensure safe practice to tangata whai ora and their whānau through actively participating in regular supervision

Tasks:

- Actively participate in regular supervision, making a positive contribution to the development of a co-operative relationship with the supervisor
- Ensure that all practice issues are taken to supervision;
- Manage work priorities, personal workload and stress levels with the support of the supervisor
- Regularly reflect on own practice and adjustment as necessary to ensure a quality service to whānau

Key Result Area 5: Knowledge & Relationships

To stay abreast of developments and build strong community links that enhance the service provided to rangatahi and their whānau

Tasks:

- Continuously build your knowledge base on the developments of the mental health and addictions sector to ensure whānau are receiving the best possible service
- Work constructively with colleagues within Te Oranganui and across the sector to improve outcomes for whānau participating in mental health and addiction services
- Actively participate in all team and one-on-one hui and workshops
- Develop and maintain key relationships across all sectors to support easier access to services when working with Whānau

General Provisions

- Actively participate in Te Oranganui kaupapa activities including attending hui, karakia, whakawhanaungatanga, waiata sessions etc.
- Uphold the principles of Whānau Ora – working across teams and functions; acknowledging the unique skills and abilities all kaimahi bring
- Ensure you maintain an accurate and up to date understanding of Te Oranganui policies and that you uphold these at all times;

- Ensure the health & safety of yourself as well as others in your working environment, upholding organisational health and safety policies and procedures at all times;
- Proactively promote Te Oranganui in a positive light in all activities
- Actively participate in ongoing professional development and in service training opportunities

PERSON SPECIFICATION

Experience & Qualifications

- Level 4 National qualification or equivalent in mental health and/or addictions or a commitment to work towards one
- Experience working with mental health and addiction services
- Full drivers licence
- Can use a computer for administrative needs including word processing, communication and internet research

Skills and Attributes

- Non-Smoker – or full commitment to remain smoke-free during the hours of work (including breaks)
- Excellent facilitation and communication skills
- Understand and be committed to improving health for Māori
- Open to different perspectives of tangata whai ora
- Believe in and can implement the recovery approach
- Well organised and can prioritise
- Able to maintain confidentiality
- Is acceptable to whānau, hapu and iwi and Māori community
- Creative and innovative within restricted resources

Physical Attributes – Community based worker

- A medium degree of physical capacity is required as the work involves standing, walking, sitting, stretching, twisting, bending and lifting/moving weights up to and above 15 kilograms frequently
- Ability to move about and undertake necessary duties (sometimes in restricted spaces) both in an office environment and out in the community

The above statements are intended to describe the general nature and level of work being performed by the job holder. This job description is not intended to be an exhaustive list of all responsibilities, duties, or skills required of the job holder. From time to time, the job holder may be required to perform duties outside of their normal responsibilities as needed.