

Senior Lecturer – Postgraduate Nursing and Research

Function:	School of Nursing – Faculty of Education, Humanities and Health Science
Reports to:	Head of School
Location:	Hawke's Bay
Arrangement:	Permanent, Full-time (negotiable for the right candidate)
Date:	Negotiable

Pūtake | Purpose

To provide leadership in postgraduate nursing education through teaching, learning, Master's supervision, research, and scholarly activity within the School of Nursing.

Ngā Whanaungatanga | Working Relationships

Internal:	Head/ Assistant Head of School Nursing, Executive Dean, Faculty of Education, Humanities and Health Science, Practicum Manager, School of Nursing Programmes Coordinators, Clinical Educators, School of Nursing students, Academic and Allied Staff, Faculty, and organisational administration manager/s.
External:	Registered Nurses, Nurse Managers and other stakeholders involved in student learning, Academic Committees, School of Nursing Advisory Committee, Other EIT/ staff

Mana Whakahaere | Resource Delegations

Financial:	Not applicable
People:	Not applicable

Kawenga Mahi | Accountabilities

Postgraduate Teaching and Learning

- Design, deliver and evaluate high-quality teaching, learning and assessment within postgraduate nursing programmes, using flexible and innovative delivery methods that support ākonga achievement and success.

Research Supervision

- Supervise and support Master's level learners undertaking research projects and dissertations, fostering academic excellence, critical inquiry, and successful completion outcomes.

Research and Scholarly Activity

- Contribute to the School's research culture through sustained research, publication, scholarly activity, and knowledge dissemination that enhances nursing practice, education, and health outcomes.

Curriculum Development and Quality Assurance

- Lead and contribute to the development, review, and continuous improvement of curriculum, learning resources, assessment practices, and programme delivery to ensure academic quality, relevance, and compliance with accreditation requirements within the School of Nursing.

Academic Leadership and Collaboration

- Collaborate with colleagues, clinical partners, professional bodies and stakeholders to support programme success, foster innovation, and maintain strong links between nursing education, research, and practice.

Student Support and Engagement

- Provide academic guidance, mentoring and pastoral support that promotes learner wellbeing, engagement, retention, and success within the School of Nursing.

Professional Practice and Community Engagement

- Maintain contemporary knowledge of nursing practice, professional standards and emerging trends, contributing to the promotion and advancement of postgraduate nursing education within the profession and wider community.

Te Tiriti, Equity and Cultural Safety

- Embed Te Tiriti o Waitangi principles, cultural safety, mātauranga Māori and equitable practices within teaching, research, supervision, and professional activities, supporting positive outcomes for Māori, Pacific, and diverse learner communities

General Responsibilities:

- Comply with EIT policies and procedures.
- Contribute to a healthy workplace by implementing safe work practices and strategies to effectively manage personal wellbeing.
- Undertake additional responsibilities and tasks relevant to this position as requested by the manager.

Demonstrate commitment to:

Te Tiriti o Waitangi: Through our developing understanding of our obligations and our connection with Te Tiriti o Waitangi as both individuals and as an organisation.

Ākonga at the Centre: Through prioritising the experience, wellbeing, and success of our ākonga in our decision-making process.

Equity: Through recognition, empowerment, and inclusion we can give greater acknowledgement of the unmet needs of Māori, Pacific and disabled ākonga and their whānau.

Vocational Education and Training Excellence: Through quality provision for all ākonga, meeting the regional needs of employers and communities.

Pūkenga, Wheako, Mōhiotanga, Tohu Mātauranga | Skills, Experience, Knowledge and Qualifications

Essential

Qualifications

- Registered Nurse with a current Nursing Council of New Zealand Annual Practising Certificate.
- Doctoral qualification (PhD or equivalent doctoral degree) in health or relevant discipline.

Experience

- Extensive and contemporary nursing practice experience.
- Experience teaching in tertiary education, preferably within postgraduate nursing programmes.
- Experience supervising or mentoring postgraduate learners and/or research projects.
- Demonstrated engagement in research, scholarship, and academic publication.

Knowledge

- Knowledge of contemporary nursing practice, healthcare trends, and professional standards.
- Understanding of Te Tiriti o Waitangi and its application within tertiary education and healthcare.
- Knowledge of cultural safety, equity-focused practice, and Māori health advancement.
- Understanding of postgraduate programme delivery, assessment, and quality assurance requirements.

Skills

- Excellent teaching, facilitation, and learner engagement skills.
- Strong oral, written, digital and interpersonal communication skills.
- Advanced research, scholarly writing, and critical analysis capabilities.
- Proven organisational, planning and workload management skills.
- Ability to develop curriculum, learning resources and assessments.
- Ability to build collaborative relationships with learners, colleagues, clinical partners, and external stakeholders.

Desirable

- Experience leading curriculum development or programme review activities.
- Established research profile with evidence of successful publication, funding applications, or research leadership.
- Knowledge of mātauranga Māori and its application within nursing education and research.
- Experience in online and blended learning design and delivery

Ngā Uara o Te Aho a Māui | Values of EIT

Herea te momoho | Inspire success:

- Support continuous learning and improvement through collaboration.
- Encourage innovation and challenge existing ways of working to achieve better outcomes.
- Recognise and celebrate the achievements of ākonga, kaimahi, and whānau.

Herea te tangata | Nurture whanaungatanga:

- Build and maintain genuine relationships through manaakitanga, care, respect, and generosity.
- Honour wairuatanga by recognising and respecting diverse identities, perspectives, and needs.
- Work collaboratively in service of ākonga and communities, demonstrating kotahitanga to achieve shared goals and outcomes.

Herea te mana | Act with integrity:

- Act with honesty and integrity, doing what is tika and pono, even when it is not easy.
- Uphold the mana of others through respectful, trustworthy, and principled interactions.

Herea te pono | Be committed:

- Make sustained contributions toward shared goals and outcomes, aligned to a collective kaupapa.
- Take accountability for actions, impact, successes, and challenges.
- Maintain personal wellbeing and support the oranga of others to remain resilient in times of change.

Document information – Office use only	
Document Name	Position Description
Document Number	HG184
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Owner	People and Culture Manager
Developer	People and Culture Advisor
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