

Position Description

Position	Vineyard Mechanic
Department	Workshop
Reporting to	Workshop Team Leader
Location	Seaview Workshop and Vineyards
Date	June 2026

Position Purpose:

The Vineyard Workshop Mechanic is responsible for maintaining, servicing, and repairing all vineyard machinery, equipment, and implements to ensure optimal performance and minimise downtime. This role requires a mechanically minded, practical individual with strong diagnostic skills and experience working on heavy agricultural machinery.

Key Relationships:

External	Internal
<ul style="list-style-type: none">• Suppliers• Service Technicians	<ul style="list-style-type: none">• Viticulture Team• Workshop team

Key Accountabilities & Tasks:

Maintenance and Repairs

- Diagnose faults and carry out repairs on tractors, vineyard machinery, and implements
- Perform routine servicing and preventative maintenance on all equipment
- Maintain engines, hydraulics, transmissions, and electrical systems
- Ensure machinery is operating safely and efficiently at all times
- Support vineyard operations by ensuring all machinery is ready for seasonal demands (e.g. spraying, harvesting, pruning)
- Modify or fabricate equipment where required to improve efficiency
- Assist with setup and calibration of vineyard implements

Workshop Operations

- Maintain a clean, organised, and safe workshop environment
- Manage tools, spare parts, and workshop inventory
- Maintain accurate maintenance, service records and use systems to capture information
- Coordinate external repairs or specialist services where required
- Keep accurate records and use systems to capture information as required

Key Accountabilities & Tasks:

Health, Safety, Compliance & Standards

- Always abide by legislation and the company's policies and procedures whilst acting within the capacity as an employee or whilst acting on behalf of Yealands.
- In relation to Health and Safety, environmental management, ethics, quality and food safety responsibilities:
 - Comply with relevant legislation and related company's policies, procedures and standards are always adhered to.
 - Actively participate in related training.
 - Inform your manager where adhering to policies or procedures could be hard and if there is an improved or better way.
 - Report any improvements or incidents in Mango. Be available to help with investigations as needed, and any changes are implemented/adhered to.
 - Promote and engage in positive Health, Safety and Wellbeing, Sustainability, Food Safety and Quality cultures.
- Work with 'best practice' regarding food defence and food fraud procedures.
- Actively participate in audits as required.

Person Specifications:

Education	<ul style="list-style-type: none">• Trade qualification in Heavy Automotive Engineering, Diesel Mechanics or similar
Experience	<ul style="list-style-type: none">• Experience with tractors and heavy agricultural or vineyard machinery
Specific Skills & Attributes	<ul style="list-style-type: none">• Mechanically minded with problem solving abilities• Practical hands on approach• Ability to work independently• Good communication skills and ability to contribute to a positive culture• Reliable and adaptable to seasonal demands• Willing to use various systems and become familiar with technology as required• Be available to work extra hours at peak seasonal periods

This position description is intended to describe the general nature and level of work being performed. It is not an exhaustive list of all responsibilities, duties, or skills required, and the employee may be required to perform other duties (that they are skilled to perform) as needed.

Employee & Manager Acknowledgement:

Employee Signature

Date

Manager Signature

Date